

**HANOI HOUSING DEVELOPMENT AND
INVESTMENT CORPORATION**

**HANOI NO. 6 HOUSING DEVELOPMENT AND
INVESTMENT JOINT STOCK COMPANY**

HANDICO6

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Ha Noi, June 24th, 2025

No.: 17 /2025/NQ-DHDCD

RESOLUTION

**THE ANNUAL GENERAL MEETING OF SHAREHOLDER
FOR THE FISCAL YEAR 2024**

**HANOI NO. 6 HOUSING DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY**

(The meeting held on June 24th, 2025)

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company;*
- *The Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024 dated June 24th, 2025;*

The Annual General Meeting of Shareholders for the fiscal year 2024 of Hanoi No. 6 Housing Development and Investment Joint Stock Company was held virtually on June 24th, 2025.

RESOLVED

Article 1: Approving on the reports submitted to the General Meeting, including:

- Report of The Executive Board on Business performance in 2024 and projected business plan for 2025 and Summary assessment of the business performance during the 4th term (2020–2025), and the 5-year business development strategy for the 5th term (2025–2030).
- Report of The Supervisory Board for the 2020-2025 term.
- Report of The Board of Directors on summarizing performance in the 2020–2025 term and orientation for the 2025–2030 term.



Article 2: Approving on the profit distribution plan and dividend payment for 2024, and plan for 2025 according to Proposal No. 12/2025/TTr-DHDCD of the Board of Directors, detailed:

1. The profit distribution and dividend payment plan for 2024 is as follows:
 - Dividend for 2024: **10% of charter capital**, paid in cash
 - Allocation to Development Investment Fund: 10% of after-tax profit
 - Allocation to Bonus and Welfare Fund: 07% of after-tax profit
 - Allocation to Mutual Support Fund: 01% of after-tax profit
2. Proposed Profit Distribution and dividend payment for 2025
 - Dividend for 2025: 10-15%% of charter capital
 - Allocation to Development Investment Fund: 10% of after-tax profit
 - Allocation to Bonus and Welfare Fund: 07% of after-tax profit
 - Allocation to Mutual Support Fund: 01% of after-tax profit

Article 3: Approving on the 2024 audited separate and consolidated financial statements according to Proposal No. 10/2025/TTr-DHDCD of the Board of Directors.

Article 4: Approving on selection of CPA VIETNAM Auditing Company Limited to audit the Company's separate and consolidated financial statements for the year 2025, according to Proposal No. 11/2025/TTr-DHDCD of the Supervisory Board in compliance with the provisions of law.

Article 5: Approving on the remuneration for the Board of Directors and Supervisory Board for 2024 and remuneration plan for the Board of Directors and Supervisory Board for 2025 according to Proposal No. 13/2025/TTr-DHDCD of the Board of Directors.

Article 6: Approving on the changing the Company's registered head office address and the change in the number of members of the Board of Directors, according to Proposal No. 14/2025/TTr-DHDCD of the Board of Directors.

Article 7: Approving on the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term according to Proposal No. 15/2025/TTr-DHDCD of the Board of Directors.

Article 8: The General Meeting of Shareholders had elected the following individuals as members of the Board of Directors and the Supervisory Board for the 2025–2030 term:

The Board of Directors of the Company for the 2025–2030 term comprises the following individuals:

- 1) Mr. Le Quoc Binh
- 2) Mr. Be Ngoc Long
- 3) Mr. Dinh Ngoc Linh
- 4) Mr. Vu Tuan Anh



5) Mr. Pham Ngoc Chien

The Supervisory Board of the Company for the 2025–2030 term comprises the following individuals:

- 1) Ms. Nguyen Thi Thu Hien
- 2) Mr. Pham Anh Tu
- 3) Ms. Phan Thi Kim Dung

Article 10: The General Meeting of Shareholders authorizes the Board of Directors of the Company to selectively consider the shareholders' opinions expressed during the Meeting and in related documents, and, based on the actual circumstances in each development stage, to organize the implementation of this Resolution in a comprehensive manner. The Board of Directors is also responsible for directing the Company's operations and for addressing and resolving outstanding financial issues in accordance with the applicable laws and the Charter of the Company.

Article 11: Implementation provisions

This Resolution takes effect from the date of signing. This Resolution was issued on June 24th, 2025, at the Annual General Meeting of Shareholders for the fiscal year 2024 and was duly approved by the General Meeting with 100.00% approval.

Recipients:

- All Shareholders of the Company
- State Securities Commission (for reporting)
- Members of the Board of Directors and Supervisory Board
- Executive Board of the Company
- Office for Filing and Administrative Affairs

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



Le Quoc Binh

**HANOI HOUSING DEVELOPMENT AND
INVESTMENT CORPORATION**

**HANOI NO. 6 HOUSING DEVELOPMENT AND
INVESTMENT JOINT STOCK COMPANY**
HANDICO6

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: /2025/BB-DHDCD

Ha Noi, June 24th, 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2024
HANOI NO. 6 HOUSING DEVELOPMENT AND
INVESTMENT JOINT STOCK COMPANY
(Meeting held on June 24th, 2025)

- Name of the organization** : Hanoi No. 6 Housing Development and Investment Joint Stock Company.
- Head office** : Floor 6A, Diamond Flower Building, No. 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City
- Enterprise Registration Certificate** : No. 0100383878, initially issued on March 31st, 2005, amended for the 11th time on September 18th, 2023.
- Meeting time** : Commencing at 08:15 AM, Tuesday, June 24th, 2025
- Meeting venue** : Meeting Room, Hanoi No. 6 Housing Development and Investment Joint Stock Company, Floor 2A, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City
- Meeting agenda** : As per the agenda of the Annual General Meeting of Shareholders for the fiscal year 2024 approved by the General Meeting of Shareholders
- Chairperson of the Meeting** : Mr. Le Quoc Binh – Chairman of the Board of Directors
- Secretary of the Meeting** : Mr. Vu Duy Bich – Head of the Secretariat
- Number of attendees at the opening time** : 65 shareholders and authorized representatives, representing 8,742,128 shares, accounting for 57.8183% of the total voting shares of the Company.

At 08:15 AM on June 24th, 2025, Hanoi No. 6 Housing Development and Investment Joint Stock Company (“HANDICO6”) convened the Annual General Meeting of Shareholders for the fiscal year 2024 in Hanoi, in accordance with the notice of meeting issued by the Board of Directors dated June 3rd, 2025.

A. FORM, VENUE, PARTICIPANTS AND LEGALITY OF THE MEETING

I. Form of the Meeting: The Meeting was conducted in the form of a virtual meeting combined with electronic voting.

II. Venue of the Meeting Administration: Meeting Room – Hanoi No. 6 Housing Development and Investment Joint Stock Company Floor 2A, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi.

III. Participants

– Shareholders or duly authorized representatives of shareholders (the “Attendees”) attending in accordance with the List of Shareholders as at the record date of May 26, 2025 for exercising shareholder rights.

– Members of the Board of Directors (“BOD”), the Supervisory Board (“SB”), the Executive Board (“EB”), and management staff of HANDICO6:

Board of Directors

- | | |
|-----------------------|---|
| – Mr. Le Quoc Binh | – Chairman of the Board |
| – Mr. Be Ngoc Long | – Member of the Board, General Director |
| – Mr. Pham Ngoc Chien | – Member of the Board |
| – Mr. Vu Tuan Anh | – Member of the Board |

Supervisory Board

- | | |
|---------------------------|-----------------------------------|
| – Ms. Nguyen Thi Thu Hien | – Head of the Supervisory Board |
| – Ms. Phan Thi Kim Dung | – Member of the Supervisory Board |
| – Mr. Pham Anh Tu | – Member of the Supervisory Board |

IV. Legality and Validity of the Meeting

The Meeting heard the report by Mr. Pham Anh Tu – Head of the Shareholder Eligibility Verification Committee – on the verification of shareholder eligibility, as follows:

- At the time of the opening of the Meeting, the total number of Attendees in attendance was 65 Attendees, representing 8,742,128 shares, accounting for 57.8183% of the total voting shares.

- All shareholders and authorized representatives present were eligible to attend the Meeting

Pursuant to the Law on Enterprises and the Company’s Charter on Organization and Operation, the Annual General Meeting of Shareholders for the fiscal year 2024 of Hanoi No. 6 Housing Development and Investment Joint Stock Company, convened at 08:15 AM on June 24, 2025, is legally and validly held and fully eligible to proceed in accordance with regulations.

B. CONTENTS AND PROCEEDINGS OF THE GENERAL MEETING

The General Meeting proceeded with the following contents and agenda:

I. Introduction of the Presidium and the Secretariat

1. The Presidium

The Organizing Committee introduced Mr. Le Quoc Binh – Chairman of the Board of Directors – as the Chairman of the General Meeting

The Chairman of the General Meeting introduced the members of the Presidium, including:

- | | |
|-----------------------|---------------------------------------|
| – Mr. Le Quoc Binh | – Chairman of the BOD |
| – Mr. Be Ngoc Long | – Member of the BOD, General Director |
| – Mr. Pham Ngoc Chien | – Member of the BOD |
| – Mr. Vu Tuan Anh | – Member of the BOD |

2. Secretary of the Meeting

On behalf of the Presidium, Mr. Le Quoc Binh – Chairman of the General Meeting – appointed Mr. Vu Duy Bich as the Secretary of the Meeting

II. Approval of the Agenda, the Vote Counting Committee, and the Operating Regulations of the Annual General Meeting of Shareholders for the fiscal year 2024

1. Agenda of the General Meeting

Mr. Pham Anh Tu on behalf of the Organizing Committee, presented the Agenda of the General Meeting

2. Vote Counting Committee

Mr. Le Quoc Binh – Chairman of the General Meeting – proposed the Vote Counting Committee, comprising the following members:

- | | |
|-----------------------|-------------------------|
| – Mr. Pham Van Hung | – Head of the Committee |
| – Mr. Ngo Tuan Anh | – Member |
| – Ms. Pham Ngoc Quynh | – Member |

3. Regulations on operating and the the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term, of the Annual General Meeting of Shareholders for the fiscal year 2024

Mr. Pham Anh Tu, on behalf of the Organizing Committee, presented the Regulations on operating the Annual General Meeting of Shareholders for the fiscal year 2024 for the fiscal year 2024, as well as the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term;

4. The General Meeting proceeded to vote on the Vote Counting Committee, the Agenda of the Meeting, the Operating Regulations of the Annual General Meeting of Shareholders for the fiscal year 2024, and the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term by electronic voting. The voting results are as follows:

Number of ballots issued: 66 ballots, representing 8,842,296 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending the Meeting.

Number of ballots collected: 65 ballots, representing 8,742,128 voting rights, accounting for 98.8672% of the total voting rights of all shareholders attending the Meeting.

Number of uncollected ballots: 1 ballot, representing 100,168 voting rights, accounting for 1.1328% of the total voting rights of all shareholders attending the Meeting.

• Content 01: Approval of the Meeting Agenda

– Valid ballots: 65 ballots, representing 8,742,128 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 64 ballots, representing 8,732,096 voting rights, accounting for 99.8852% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 1 ballot, representing 10,032 voting rights, accounting for 0.1148% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Thus, the General Meeting approved the Meeting Agenda with an approval rate of 99.8852%

• Content 02: Approval of the Vote Counting Committee

– Valid ballots: 65 ballots, representing 8,742,128 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 64 ballots, representing 8,732,096 voting rights, accounting for 99.8852% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 1 ballot, representing 10,032 voting rights, accounting for 0.1148% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting

Thus, the General Meeting approved the list of members of the Vote Counting Committee with an approval rate of 99.8852%

• Content 03: Approval of the Operating Regulations of the Annual General Meeting of Shareholders for the fiscal year 2024

– Valid ballots: 65 ballots, representing 8,742,128 voting rights, accounting for 100.000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 64 ballots, representing 8,732,096 voting rights, accounting for 99.8852% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 1 ballot, representing 10,032 voting rights, accounting for 0.1148% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting

Thus, the General Meeting approved the Operating Regulations of the Annual General Meeting of Shareholders for the fiscal year 2024 with an approval rate of 99.8852%

• Content 04: Approval of the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term

– Valid ballots: 65 ballots, representing 8,742,128 voting rights, accounting for 100.000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 64 ballots, representing 8,732,096 voting rights, accounting for 99.8852% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 1 ballot, representing 10,032 voting rights, accounting for 0.1148% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting

Thus, the General Meeting approved the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term with an approval rate of 99.8852%

III. REPORTS AND PROPOSALS PRESENTED

1. Reports and Proposals Presented at the General Meeting:

1.1 Reports at the Meeting:

–Mr. Be Ngoc Long – General Director presented the Report of the Executive Board on the business performance in 2024 and projected business plan for 2025; a Summary assessment of the business performance during the 4th term (2020–2025), and the 5-year business development strategy for the 5th term (2025–2030). *(Details as per attached documents).*

–Ms. Nguyen Thi Thu Hien – Head of the Supervisory Board presented the Report of the Supervisory Board on 2024 activities and the orientation for 2025 operations. *(Details as per attached documents).*

–Mr. Le Quoc Binh – Chairman of the Board of Directors presented the Report of the Board of Directors on summarizing performance in the 2020–2025 term and orientation for the 2025–2030 term. *(Details as per attached documents)*.

1.2 Proposals at the Meeting

Mr. Le Quoc Binh – Chairman of the Board of Directors, and Ms. Nguyen Thi Thu Hien – Head of the Supervisory Board, presented the proposals at the General Meeting *(details as per the attached documents)*:

- Proposal for approval of the 2024 audited separate and consolidated financial statements.
- Proposal for approval of the profit distribution plan and dividend payment for 2024, and plan for 2025.
- Proposal for the selection of the independent audit firm to audit the 2025 financial statements.
- Proposal for approval of remuneration for the Board of Directors and Supervisory Board for 2024 and remuneration plan for 2025.
- Proposal for approval of changing the Company's registered head office address and the change in the number of members of the Board of Directors.
- Proposal for election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term.

2. Discussion and Shareholders' comments

The shareholders discussed and contributed opinions on matters related to the aforementioned Reports and Proposals.

Comment 01: Shareholder code HD6.001137 – Hanoi Housing Development and Investment Corporation requested that Hanoi No. 6 Housing Development and Investment Joint Stock Company should:

- Focus on reconciling and fully verifying the Company's accounts receivable and payable;
- Review and formulate a plan to recover long-outstanding debts. In cases where debts cannot be recovered through conventional measures, the Company is requested to initiate legal proceedings before competent courts to protect its legitimate rights and interests. At the same time, the Company should compile sufficient documentation for the recognition of allowance for doubtful debts in accordance with regulations;
- Urgently complete investment cooperation procedures with partners to effectively utilize available capital and avoid capital stagnation.

Response from the Chair:

- The Chair acknowledged all of the shareholder's comments under code HD6.001137 and requested the Board of Directors for the 2025–2030 term to instruct the Executive Management Board to urgently, decisively, and seriously implement the above-mentioned recommendations.

Comment 02: Shareholder HD6.000120 asked:

- What is the cash dividend rate for 2024, and what is the projected dividend for 2025?

Response from the Chair:

- The 2024 dividend, as presented, is proposed at 10% in cash based on charter capital. The dividend plan for 2025 is expected to range from 10% to 15%.

Comment 03: Shareholder HD6.000952 asked:

- Please update on the progress of projects, identify existing bottlenecks, and the Company's solutions. Recently, the Government has issued a series of support policies for real estate investors, such as the Real Estate Law, Resolutions 170 and 171. How has the Company taken advantage of these policies?

- From 2020 to 2024, employee average income has steadily increased; however, shareholder dividends have remained at only 10–12%. This year, consolidated profit exceeds VND 80 billion, but dividends are still only 10%. This suggests that employees' income is growing, while shareholders' real income is decreasing in inflation-adjusted terms. Could the Presidium explain this? The shareholder proposes increasing the dividend rate annually.

- The shareholder also suggested considering the payment of additional dividends in shares if feasible.

Response from the Chair:

- In terms of legal readiness, the Company has essentially completed procedures for two projects: Phase 1 of the 4B Quang Hanh Housing Area and the Bo Xuyen High-rise Apartment Building in Thai Binh. The Bo Xuyen project is expected to commence in September 2025, while the 4B Quang Hanh project is planned to begin in early 2026.

- The Company operates in the field of project investment, which requires significant capital, while the owner's equity remains low. Therefore, the Company must accumulate capital to demonstrate financial capacity for investment and to generate working capital to ensure active operations. Maintaining an annual cash dividend of 10% aims to balance shareholder interests with long-term, sustainable capital demands.

- The Board of Directors also wishes to pay dividends in the form of shares. However, this requires a roadmap and approval from relevant authorities.

Comment 04: Shareholder HD6.000297 asked:

- Why has the stock price not increased despite a good business plan? Please explain.

Response from the Chair:

- The Board of Directors and Executive Management understand the expectations of shareholders. Besides ensuring stable annual dividends, the Company also hopes for share price appreciation. However, stock prices depend on various factors, particularly market forces. Once listed, stock price movements are market-driven and not subject to the Company's internal will. Nevertheless, shareholders are encouraged to place their trust in the leadership team, which is dedicated to building a stable and sustainable Company.

In addition to the comments and questions above, the Chair noted that the General Meeting also received further inputs from shareholders HD6.00482 and HD6.00707 after the discussion period ended. As these opinions overlapped with previously answered ones, the Chair concluded the discussion session and invited shareholders to review the earlier responses. Should further clarification be needed, shareholders may directly contact the Board of Directors for follow-up.

3. Voting at the General Meeting

Based on the content of the reports and proposals presented at the General Meeting, the Meeting proceeded with voting by electronic ballot. The Vote Counting Committee announced the results of the electronic voting.

The voting results are as follows:

At 11:11 AM, the number of attending attendees was: 70 attendees, representing: 8,922,977 shares, accounting for: 59.0145% of the total voting shares of all shareholders. Accordingly:

– Number of ballots issued: 70 ballots, representing 8,922,977 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending the Meeting.

– Number of ballots collected: 68 ballots, representing 8,918,596 voting rights, accounting for 99.9507% of the total voting rights of all shareholders attending the Meeting.

– Number of uncollected ballots: 2 ballot, representing 4,401 voting rights, accounting for 0.0493% of the total voting rights of all shareholders attending the Meeting.

The detailed voting results for each item are as follows:

3.1. Approving on the Report of the Executive Board on the business performance in 2024 and projected business plan for 2025; Report of the Supervisory Board on 2024 activities and the orientation for 2025 operations; Report of the Board of Directors on summarizing performance in the 2020–2025 term and orientation for the 2025–2030 term.

• **Content 01: Approving on the Report of the Executive Board on the business performance in 2024 and projected business plan for 2025; a Summary assessment of the business performance during the 4th term (2020–2025), and the 5-year business development strategy for the 5th term (2025–2030)**

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 01 with an approval rate of 100.0000%.

• Content 02: Approving on the Report of the Supervisory Board on 2024 activities and the orientation for 2025 operations

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 02 with an approval rate of 100.0000%.

• Content 03: Approving on the Report of the Board of Directors on summarizing performance in the 2020–2025 term and orientation for the 2025–2030 term

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 03 with an approval rate of 100.0000%.

3.2. Approval of the submitted proposals

• Content 04: Approving on the 2024 audited separate and consolidated financial statements (According to the contents of Proposal No. 10/2025/TTr-DHDCD dated 02/06/2025)

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 04 with an approval rate of 100.0000%.

• **Content 05: Approving on the profit distribution plan and dividend payment for 2024, and plan for 2025.** (*According to the contents of Proposal No. 12/2025/TTr-DHDCD dated 02/06/2025*)

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 05 with an approval rate of 100.0000%.

• **Content 06: Approving on the selection of the independent audit firm to audit the 2025 financial statements** (*According to the contents of Proposal No. 11/2025/TTr-DHDCD dated 02/06/2025*)

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 06 with an approval rate of 100.0000%.

• Content 07: Approving on the remuneration for the Board of Directors and Supervisory Board for 2024 and remuneration plan for 2025 (*According to the contents of Proposal No. 13/2025/TTr-DHDCD dated 02/06/2025*)

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 07 with an approval rate of 100.0000%.

• Content 08: Approving on the changing the Company's registered head office address and the change in the number of members of the Board of Directors (*According to the contents of Proposal No. 14/2025/TTr-DHDCD dated 02/06/2025*)

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 08 with an approval rate of 100.0000%.

• Content 09: Approving on the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term (*According to the contents of Proposal No. 15/2025/TTr-DHDCD dated 02/06/2025*)

– Valid ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 68 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Accordingly, the General Meeting of Shareholders approved Content 09 with an approval rate of 100.0000%.

4. Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 Term

Following the voting instructions delivered by Mr. Pham Van Hung – Head of the Vote Counting Committee, the General Meeting proceeded to elect members of the Board of Directors and the Supervisory Board for the 2025–2030 term.

Mr. Pham Van Hung – Head of the Vote Counting Committee – announced the election results as follows:

At 11:361 AM, the number of attending attendees was: 70 attendees, representing: 8,922,997 shares, accounting for: 59.0145% of the total voting shares of all shareholders. Accordingly:

– Number of ballots issued: 70 ballots, representing 8,922,997 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending the Meeting.

– Number of ballots collected: 66 ballots, representing 8,887,309 voting rights, accounting for 99.6000% of the total voting rights of all shareholders attending the Meeting.

– Number of uncollected ballots: 4 ballot, representing 35,688 voting rights, accounting for 0.40000% of the total voting rights of all shareholders attending the Meeting.

– Valid ballots: 66 ballots, representing 8,887,309 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Detailed Election Results:

- Election of the Board of Directors:**

No.	Full Name of Candidate	Total Number of Valid Votes Received
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1	Le Quoc Binh	66 ballots, representing 9,078,109 votes, reaching 102.1469%
2	Be Ngoc Long	64 ballots, representing 8,839,609 votes, reaching 99.4633%
3	Dinh Ngoc Long	64 ballots, representing 8,839,609 votes, reaching 99.4633%
4	Vu Tuan Anh	64 ballots, representing 8,839,609 votes, reaching 99.4633%
5	Pham Ngoc Chien	64 ballots, representing 8,839,609 votes, reaching 99.4633%

• **Election of the Supervisory Board:**

STT	Full Name of Candidate	Total Number of Valid Votes Received
1	Nguyen Thi Thu Hien	65 ballots, representing 8,937,837 votes, reaching 100.5685%
2	Pham Anh Tu	65 ballots, representing 8,934,795 votes, reaching 100.5343%
3	Phan Thi Kim Dung	62 ballots, representing 8,789,295 votes, reaching 98.8971%

Conclusion: Pursuant to the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term as approved by the General Meeting of Shareholders, the list of members of the Board of Directors and the Supervisory Board of Hanoi Housing Development Joint Stock Company No. 6 for the 2025–2030 term is as follows:

Member of the Board of Directors:

- 1) Ông Le Quoc Binh
- 2) Ông Be Ngoc Long
- 3) Ông Dinh Ngoc Long
- 4) Ông Vu Tuan Anh
- 5) Ông Phạm Ngọc Chiến

Member of the Supervisory Board:

- 1) Bà Nguyễn Thị Thu Hiền
- 2) Ông Phạm Anh Tu
- 3) Bà Phan Thị Kim Dung

5. Approval of the Meeting Minutes and Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024

5.1. Ông Vu Duy Bich – Secretary of the Meeting read the full draft of the Meeting Minutes and the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024 for all attending shareholders to review.

5.2. Ông Phạm Anh Tu on behalf of the Organizing Committee, requested shareholders to vote for the approval of the Meeting Minutes and Resolution of the Annual General Meeting of

Shareholders for the fiscal year 2024. Shareholders voted to approve the content of the Meeting Minutes and Resolution via electronic voting.

The Vote Counting Committee announced the voting results as follows:

–Number of ballots issued: 70 ballots, representing 8,922,997 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending the Meeting.

–Number of ballots collected: 67 ballots, representing 8,899,596 voting rights, accounting for 99. 7377% of the total voting rights of all shareholders attending the Meeting.

–Number of uncollected ballots: 3 ballot, representing 23,401 voting rights, accounting for 0.2623% of the total voting rights of all shareholders attending the Meeting.

• Content 01: Approving on the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024

–Valid ballots: 67 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 67 ballots, representing 8,899,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Thus, the General Meeting approved the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024 with an approval rate of 10.0000%.

• Content 02: Approving on the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024

–Valid ballots: 67 ballots, representing 8,918,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 67 ballots, representing 8,899,596 voting rights, accounting for 100.0000% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

– Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.0000% of the total voting rights of all shareholders attending and voting.

Thus, the General Meeting approved the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024 with an approval rate of 10.0000%.

5.3. The General Meeting of Shareholders unanimously authorized the Chairman and the Secretary of the Meeting to sign the Minutes of the Meeting, and authorized Mr. Le Quoc Binh to sign and promulgate the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024.

IV. CLOSING OF THE MEETING

Mr. Le Quoc Binh – Chairman of the meeting thanked the distinguished guests and all shareholders of the Company for attending the meeting, contributing to the success of the Annual General Meeting of Shareholders for the fiscal year 2024, and declared the meeting closed.

The minutes were completed at 12:30 PM on the same day. These meeting minutes, along with the Shareholder Eligibility Verification Report, the Voting Rights Verification Report, and related documents, will be filed as records of the Annual General Meeting of Shareholders for the fiscal year 2024 at the meeting venue of the Hanoi No. 6 Housing Development and Investment Joint Stock Company as per the regulations.

SECRETARY OF THE MEETING



VU DUY BICH

CHAIRMAN OF THE MEETING



LE QUOC BINH

No.: 10 /2025/TTr-DHDCD

Ha Noi, June 2nd, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Ref: approval of the 2024 audited separate and consolidated financial statements

**To: General Meeting of Shareholders of Hanoi No. 6 Housing Development and
Investment Joint Stock Company**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following content:

The 2024 audited separate and consolidated financial statements of Hanoi No. 6 Housing Development and Investment Joint Stock Company were independently audited by CPA VIETNAM Auditing Company Limited, and were respectively signed on March 25th, 2025 and March 26th, 2025.

Key financial indicators are as follows:

I. SEPARATE FINANCIAL STATEMENTS:

1. Separate balance sheet:



Unit: VND

Items	Ending balance	Beginning balance
ASSET		
A- CURRENT ASSET	174,966,664,437	180,035,862,093
I. Cash and cash equivalents	4,746,193,319	9,506,382,385
II. Short-term financial investment	0	0
III. Short-term receivables	163,011,935,040	154,692,537,026
IV. Inventories	5,706,398,272	14,951,402,085
V. Other current assets	1,502,137,806	885,540,597
B. NON-CURRENT ASSETS	342,186,716,568	296,440,298,750
I. Non-current account receivables	0	0
II. Fixed assets	49,733,346,771	13,828,892,962
III. Investment properties	8,607,932,217	1,622,567,454
IV. Long-term fixed assets in progress	112,246,213,980	184,949,583,025
V. Long-term financial investments	171,599,223,600	95,099,223,600
VI. Other non-current assets	0	940,031,709
TOTAL ASSETS	517,153,381,005	476,476,160,843
C. LIABILITIES	251,881,987,920	227,509,344,905
I. Current liabilities	165,191,331,648	120,044,493,444
II. Non-current liabilities	86,690,656,272	107,464,851,461
D-OWNER'S EQUITY	265,271,393,085	248,966,815,938
I. Owner's equity	265,271,393,085	248,966,815,938
1. Contributed capital	151,200,000,000	151,200,000,000
2. Share surplus	1,273,275,917	1,273,275,917
3. Development investment fund	19,147,384,211	15,731,669,304
4. Undistributed after-tax profits	92,227,556,669	79,338,694,429
5. Construction investment fund	1,423,176,288	1,423,176,288
II. Reserves and other funds		
TOTAL RESOURCES	517,153,381,005	476,476,160,843

2. Separate Income statement:

Indicator	Current year	Previous year
1. Revenues from sales of goods and rendering of services	75,528,439,930	72,890,738,323
2. Cost of goods sold and services rendered	69,646,552,059	64,535,470,953
3. Gross profit from sales of goods and rendering of services	5,881,887,871	8,355,267,370
4. Financial income	50,247,498,622	25,111,164,176
5. Financial expenses	454,994,858	4,945,045,508
6. General and administrative expenses	17,996,943,479	13,298,795,922
7. Net operating profit	37,677,448,156	15,222,590,116
8. Other income	1,795,178,579	1,473,156,128
9. Other expenses	5,315,477,662	1,194,321,685
10. Other profits	-3,520,299,083	278,834,443
11. Other profits	34,157,149,073	15,501,424,559
12. Current corporate income tax expenses	0	87,317,080
13. Profit after corporate income tax	34,157,149,073	15,414,107,479

II. CONSOLIDATED FINANCIAL STATEMENTS:

1. Consolidated balance sheet:

Unit: VND

Items	Ending balance	Beginning balance
ASSET		
A- CURRENT ASSET	608,525,674,488	428,986,186,755
I. Cash and cash equivalents	67,845,230,186	74,850,182,819
II. Short-term financial investment	33,187,200,000	42,090,846,260
III. Short-term receivables	496,847,807,742	254,401,931,902
IV. Inventories	9,116,938,871	17,459,415,351
V. Other current assets	1,528,497,689	40,183,810,423
B. NON-CURRENT ASSETS	201,456,071,541	833,185,484,094
I. Non-current account receivables	0	10,200,000,000
II. Fixed assets	74,375,396,057	40,345,103,472
III. Investment properties	8,607,932,217	1,622,567,454
IV. Long-term fixed assets in progress	112,246,213,980	768,439,761,901
V. Long-term financial investments	600,000,000	4,600,000,000
VI. Other non-current assets	5,626,529,287	7,978,051,267
TOTAL ASSETS	809,981,746,029	1,262,171,670,849
C. LIABILITIES	405,105,751,057	953,191,682,160
I. Current liabilities	300,657,948,974	807,889,685,940
II. Non-current liabilities	104,447,802,083	145,301,996,220
D-OWNER'S EQUITY	404,875,994,972	308,979,988,689
I. Vốn chủ sở hữu	404,875,994,972	308,979,988,689
1. Contributed capital	151,200,000,000	151,200,000,000
2. Share surplus	1,273,275,917	1,273,275,917
3. Development investment fund	20,914,206,370	17,498,491,463
4. Other equity funds	1,535,326,407	1,535,326,407
5. Undistributed after-tax profits	97,427,260,449	67,161,016,354
6. Construction investment fund	1,423,176,288	1,423,176,288
7. Minority interest	131,102,749,541	68,888,702,260
TOTAL RESOURCES	809,981,746,029	1,262,171,670,849

2. Consolidated Income statement:

Indicator	Current year	Previous year
1. Revenues from sales of goods and rendering of services	905,957,304,552	367,164,877,293
2. Cost of goods sold and services rendered	703,241,896,507	258,779,173,138
3. Gross profit from sales of goods and rendering of services	202,715,408,045	108,385,704,155
4. Financial income	8,140,072,711	2,027,737,677
5. Financial expenses	499,857,324	4,825,074,303
6. Selling expenses	51,030,609,210	37,530,703,338
7. General and administrative expenses	32,508,501,165	23,638,346,987
8. Net operating profit	126,816,513,057	44,419,317,204
9. Other income	7,213,491,703	3,132,920,878
10. Other expense	27,251,257,246	2,674,844,745
11. Other profits	-20,037,765,543	458,076,133
12. Net operating profit	106,778,747,514	44,877,393,337

13. Current corporate income tax expenses	26,050,717,827	14,562,830,393
Deferred corporate income tax expenses	0	0
14. Profit after corporate income tax	80,728,029,687	30,314,562,944

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**


Le Quoc Binh

Ha Noi, June 2, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Ref the selection of the independent audit firm to audit the 2025 financial statements

**To: General Meeting of Shareholders of Hanoi No. 6 Housing Development and
Investment Joint Stock Company**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company.*

The Supervisory Board respectfully submits to the General Meeting of Shareholders for review and approval the selection of an independent audit firm to audit the Company's 2025 financial statements, as follows:

CPA VIETNAM Auditing Company Limited is an independent audit firm approved by the Ministry of Finance and the State Securities Commission of Vietnam as eligible to audit entities with public interest in 2025.

The Supervisory Board recommends and respectfully proposes that the General Meeting of Shareholders approve the selection of CPA Vietnam Auditing Company Limited to perform the audit of the Company's financial statements for the fiscal year 2025, the review of the semi-annual financial statements for 2025, and the audit/review of financial statements at any other time as required by the Company. Upon completion of the audit, the audit firm shall provide the Company with all audited reports in accordance with applicable regulations

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



Nguyen Thi Thu Hien

No.: 12 /2025/TTr-DHDCD

Ha Noi, June 2nd, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Ref for approval of the profit distribution plan and dividend payment for 2024, and plan for 2025

**To: General Meeting of Shareholders of Hanoi No. 6 Housing Development and
Investment Joint Stock Company**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company;*
- *The 2024 business performance results and the Company's 2024 audited consolidated financial statements.*

The Board of Directors respectfully submits to the General Meeting of Shareholders the proposal on profit distribution and dividend payment for the year 2024, as well as the plan for 2025, as follows:

I. Profit Distribution Plan for 2024:

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the profit distribution plan and the dividend payment for the year 2024 of Hanoi No. 6 Housing Development and Investment Joint Stock Company, and authorizes the Board of Directors to decide on the timing and implementation of the dividend payment.

The profit distribution and dividend payment plan for 2024 is as follows:

- Dividend for 2024: **10% of charter capital**, paid in cash
- Allocation to Development Investment Fund: 10% of after-tax profit



- Allocation to Bonus and Welfare Fund: 07% of after-tax profit
- Allocation to Mutual Support Fund: 01% of after-tax profit

Upon approval of the profit distribution and dividend payment plan for 2024 by the General Meeting of Shareholders, the Board of Directors shall be authorized to implement the plan at an appropriate time in 2025 based on the Company's business performance.

II. Proposed Profit Distribution Plan for 2025:

- Dividend for 2025: 10-15% of charter capital
- Allocation to Development Investment Fund: 10% of after-tax profit
- Allocation to Bonus and Welfare Fund: 07% of after-tax profit
- Allocation to Mutual Support Fund: 01% of after-tax profit

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



Le Quoc Binh



No.: 13 /2025/TTr-DHDCD

Ha Noi, June 2nd, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

***Ref for approval of remuneration for the Board of Directors and Supervisory
Board for 2024 and remuneration plan for 2025***

**To: General Meeting of Shareholders of Hanoi No. 6 Housing Development and
Investment Joint Stock Company**

Pursuant:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company;*

To ensure the effective operation of the Board of Directors and the Supervisory Board in performing their assigned tasks, based on the 2024 business plan of Hanoi No. 6 Housing Development and Investment Joint Stock Company and relevant State regulations, the Company respectfully submits the report on the remuneration of the Board of Directors and the Supervisory Board for the year 2024, and proposes the remuneration for the year 2025 as follows

1. Finalization of the remuneration for the Board of Directors and Supervisory Board in 2024:

The total remuneration paid in 2024 was VND 195,888,000 (One hundred ninety-five million eight hundred eighty-eight thousand Vietnamese Dong), with details by position as follows:

- Chairman of the BOD: VND 3,300,000/month
- Member of the BOD: VND 2,640,000/month
- Head of the SB: VND 2,112,000/month
- Member of the SB: VND 1,056,000/month

2. Finalization of salaries and bonuses for the Executive Board and other managers

The total amount of salaries and bonuses paid to the Executive Board and other managers of



the Company in 2024 was VND 3,689,434,484 (Three billion six hundred eighty-nine million four hundred thirty-four thousand four hundred eighty-four Vietnamese Dong).

All information related to remuneration, salaries, bonuses, and other benefits for members of the Board of Directors, the Supervisory Board, and the Executive Board for the 2024 fiscal year has been fully, clearly, and transparently disclosed in the notes to the audited separate and consolidated financial statements of the Company in 2024, in accordance with current laws and Vietnamese accounting standards.

3. Proposed remuneration plan for the Board of Directors and Supervisory Board in 2025:

- Chairman of the BOD: VND 4,500,000/month
- Member of the BOD: VND 3,500,000/month
- Head of the SB: VND 3,500,000/month
- Member of the SB: VND 1,750,000/month

*** Remuneration:**

Note: The above remuneration amounts exclude personal income tax as prescribed by current regulations.

The rights and benefits of members of the Board of Directors and Supervisory Board shall be implemented in accordance with the provisions of law and the Company's Charter.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



Le Quoc Binh

HANOI HOUSING DEVELOPMENT AND
INVESTMENT CORPORATION
HANOI NO. 6 HOUSING DEVELOPMENT AND
INVESTMENT JOINT STOCK COMPANY
HANDICO6

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: 14 /2025/TTr-DHDCD

Ha Noi, June 2nd, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Ref for approval of changing the Company's registered head office address and the
change in the number of members of the Board of Directors*

**To: General Meeting of Shareholders of Hanoi No. 6 Housing Development and
Investment Joint Stock Company**

Pursuant:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company;*

The Board of Directors of Hanoi No. 6 Housing Development and Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders the fiscal year 2024 for consideration and approval the following proposal regarding the change of the Company's head office address and the change in the number of members of the Board of Directors, detailed as follow:

1. Approving on the change of the Company's head office address:

- Current head office address: 6A Floor, Diamond Flower Building, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.
- New head office address: 2A Floor, My Son Building, 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.
- Implementation period: June and July 2025



2. Approving on the Change in the Number of Members of the Board of Directors:

Pursuant to the Law on Enterprises, the Law on Securities, Government Decree No. 155/2020/NĐ-CP, and the Charter of Hanoi Housing Development and Investment Joint Stock Company No. 6 (Handico 6), and for the purpose of streamlining the organizational structure and enhancing governance capacity in the upcoming development phase, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposal to add one (01) member to the Board of Directors, thereby increasing the total number of members of the Board of Directors for the 2025–2030 term from four (04) to five (05) members.

The addition of a new member to the Board of Directors is intended to strengthen professional expertise, diversify the composition of the Board, and align with the Company's scale and strategic development orientation in the new term. The Board of Directors respectfully requests the General Meeting of Shareholders to consider, discuss, and vote on this matter.

3. Approving on the Amendments to the Charter, the Internal Corporate Governance Regulations, and the Regulations on the Operation of the Board of Directors regarding the Company's registered head office address and the number of Board of Directors members after the change:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendments to the provisions related to the Company's registered head office address as stipulated in Clause 3, Article 2 of the Company's Charter; the provisions related to the number of members of the Board of Directors as stipulated in Article 26 of the Company's Charter; Article 24 of the Internal Regulations on Corporate Governance; and Article 5 of the Regulations on the Operation of the Board of Directors, as detailed below:

Document	Amendment Clause	Current Provision	Amended Provision
Company Charter	Article 2: Name, form, head office, branches, representative offices, business locations, and operation duration of the Company	3. Registered head office of the Company: <u>6A Floor, Diamond Flower Building, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City</u> - Head office address: <u>6A Floor, Diamond Flower Building, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.</u> - Phone: 024. 62591706	3. Registered head office of the Company: <i>2A Floor, My Son Building, 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City</i> - Head office address: <i>2A Floor, My Son Building, 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City</i> - Điện thoại: 024. 62591706

		- E-mail: Handico6@gmail.com - Website: www.Handico6.com.vn	- E-mail: Handico6@gmail.com - Website: www.Handico6.com.vn
Company Charter	Article 26. Composition and term of office of the Board of Directors	1. The number of members of the Board of Directors is <u>04</u>	1. The number of members of the Board of Director is <u>05</u>
Internal Regulations on Corporate Governance	Article 24. Term and number of members of the Board of Directors	1. The number of members of the Board of Directors is <u>04</u>	1. The number of members of the Board of Directors is <u>05</u>
Regulations on the Operation of the Board of Directors	Article 5. Term and number of members of the Board of Directors	1. The Board of Directors consists of <u>04 members</u>	1. The Board of Directors consists of <u>05 members</u>

4. Authorization and delegation to the Company's Board of Directors to decide and perform necessary tasks in accordance with the Law related to the change of the Company's head office address, including but not limited to the following:

- Deciding on leasing or purchasing office space at the new head office location as proposed in Section 1 of this Proposal, based on the actual situation; negotiating and signing contracts related to leasing/purchasing office space at the new head office location;
- Carrying out procedures to register the change of head office address with competent State agencies, tax authorities, amending the Enterprise Registration Certificate, and completing other relevant procedures with authorized agencies after finalizing the head office address change as required by Law;
- Based on the plan and direction of the Hanoi People's Council regarding administrative boundary rearrangement at the commune level, which may lead to a change in the administrative name of the location where the Company's head office is situated.

To ensure legal validity and continuity of the Company's operations, the General Meeting of Shareholders authorizes the Board of Directors to proactively consider, decide, and implement all administrative procedures related to updating the head office address information (including but not limited to: business registration amendments, notifications to tax authorities, State management agencies, and related partners, as well as amendments to the

Charter) in accordance with the new administrative name as decided by the competent authority

- Performing other necessary related tasks as prescribed by law;
- The Board of Directors may assign or further delegate to the Company's General Director to implement the contents outlined in Sections 2 and 3 of this Proposal.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



Le Quoc Binh

No.: 15 /2025/TTr-DHDCD

Ha Noi, June 2nd, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Ref for election of members of the Board of Directors and the Supervisory Board
for the 2025–2030 term*

**To: General Meeting of Shareholders of Hanoi No. 6 Housing Development and
Investment Joint Stock Company**

Pursuant:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company (HANDICO 6).*

The 2020–2025 term of the Board of Directors and the Supervisory Board of HANDICO 6, as approved under Resolution No. 01/2020/NQ-DHDCD dated 30/06/2020 of the Annual General Meeting of Shareholders for the fiscal year 2019, has ended. Therefore, the Board of Directors respectfully proposes that the General Meeting of Shareholders consider and approve the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term, as follows:

1. Number of members to be elected to the Board of Directors and the Supervisory Board:

- Number of members of the Board of Directors: 05 members
Of which, non-executive members: 02 members
- Number of members of the Supervisory Board: 03 members.



2. Term of office: 05 years (2025–2030)
3. Number of candidates for the Board of Directors and Supervisory Board: Unlimited
4. Eligibility for nomination and candidacy to the Board of Directors and the Supervisory Board:

According to the Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company, shareholders or groups of shareholders holding 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors and the Supervisory Board in accordance with the provisions of the Law on Enterprises, the Company's Charter, and the Company's internal corporate governance regulations. Specifically: Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; From 20% to less than 30%: up to two (02) candidates; From 30% to less than 40%: up to three (03) candidates; From 40% to less than 50%: up to four (04) candidates; From 50% to less than 60%: up to five (05) candidates; From 60% to less than 70%: up to six (06) candidates; From 70% and above: entitled to nominate the full number of candidates.

In case the number of candidates for the Board of Directors through nomination and candidacy is insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce or organize the nomination of additional candidates in accordance with the Company's Charter, internal corporate governance regulations, and the Operating Regulations of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes on the election of Board members in accordance with the law.

Similarly, if the number of candidates for the Supervisory Board through nomination and candidacy is insufficient, the incumbent Supervisory Board may nominate or organize the nomination of additional candidates in accordance with the Company's Charter, internal corporate governance regulations, and the Operating Regulations of the Supervisory Board. The nomination of additional candidates by the incumbent Supervisory Board must also be clearly disclosed before the General Meeting of Shareholders votes on the election of Supervisory Board members in accordance with the law.

5. List of qualified candidates nominated for election as members of the Board of Directors and the Supervisory Board for the 2025–2030 term:

Based on the nomination and candidacy results of shareholders and shareholder groups in accordance with the Company's Charter and the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term; and based on the qualifications, integrity, reputation, and competence of the candidates, the Board of Directors has reviewed, consolidated application dossiers, and compiled a list of candidates fully meeting the required criteria..

The detailed list of qualified candidates and their application dossiers is enclosed herewith for the General Meeting of Shareholders to consider and vote.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

