

**HANOI NO. 6 HOUSING DEVELOPMENT AND
INVESTMENT JOINT STOCK COMPANY**

Address: 2A Floor, My Son Building, 62 Nguyen Huy Tuong Street,
Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City

TEL: (84-24) 62591706 - Website: www.Handico6.com.vn - Email: Handico6@gmail.com

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**CHARTER
JOINT STOCK COMPANY**



**HANOI NO. 6 HOUSING DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY**

Ha Noi, June 24th, 2025

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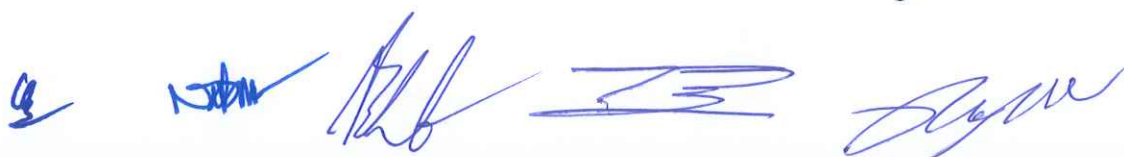


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PREAMBLE

This Charter was adopted pursuant to the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024, No. 17/2025/NQ-DHDCD dated June 24th, 2025

CHAPTER I

DEFINITION OF TERMS USED IN THE CHARTER

Article 1. Interpretation of Terms

1. For the purposes of this Charter, the following terms shall be construed as follows:

a) *Charter capital* means the total par value of shares that have been sold or subscribed for upon the establishment of the joint stock company and as stipulated in Article 6 of this Charter;

b) *Voting capital* means the capital represented by shares whose holders are entitled to vote on matters falling within the authority of the General Meeting of Shareholders;

c) *Law on Enterprises* refers to Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;

d) *Law on Securities* refers to Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;

đ) *Vietnam* means the Socialist Republic of Vietnam;

e) *Date of establishment* refers to the date on which the Company was first issued its Enterprise Registration Certificate (or Business Registration Certificate or equivalent document);

g) *Executive members* refer to the General Director, Deputy General Directors, Chief Accountant, and other persons authorized to manage and operate the Company in accordance with this Charter;

h) *Manager members* refer to individuals managing the Company, including the Chairperson of the Board of Directors, members of the Board of Directors, General Director, and other individuals holding managerial titles as prescribed in this Charter;

i) *Related persons* mean individuals and organizations defined in Clause 46, Article 4 of the Law on Securities;

k) *Shareholder* means any individual or organization that owns at least one share of the joint stock company;

l) *Founding shareholder* means a shareholder who owns at least one ordinary share and whose name appears in the list of founding shareholders of the joint stock company;

m) *Major shareholder* refers to a shareholder as defined in Clause 18, Article 4 of the Law on Securities;

n) *Operating term* means the duration of the Company's operation as specified in Article 2 of this Charter and any extension thereof (if any) approved by the General Meeting of Shareholders;

o) *Stock exchange* refers to the Vietnam Stock Exchange and its subsidiaries.

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2. References in this Charter to any provision or document shall include any amendments, supplements, or replacements thereof.

3. The headings (Sections, Articles of this Charter) are provided for convenience only and shall not affect the substance or interpretation of the Charter.

CHAPTER II

**NAME, TYPE, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES,
BUSINESS LOCATIONS, TERM OF OPERATION, AND LEGAL
REPRESENTATIVES OF THE COMPANY**

Article 2 Name, type, head office, branches, representative offices, business locations, and term of operation of the Company

1. Company name:

- Vietnamese name: **CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN NHÀ SỐ 6 HÀ NỘI**

- English name: **HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY NO6**

- Abbreviated name: **HANDICO 6**

2. The Company is a joint stock company with legal entity status in accordance with the prevailing laws of Vietnam.

3. Registered head office of the Company: **2A Floor, My Son Building, 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.**

- Head office address: **2A Floor, My Son Building, 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City**

- Phone: **024. 62591706**

- E-mail: Handico6@gmail.com

- Website: www.Handico6.com.vn

4. Company may establish branches and representative offices at business locations to carry out its operational objectives in accordance with resolutions of the Board of Directors and within the scope permitted by law.

5. Unless dissolved earlier as stipulated in Clause 2, Article 54 or extended pursuant to Article 55 of this Charter, the Company's term of operation shall be 50 years from the date of establishment.

Article 3. Legal Representatives of the Company

1. The Company has two legal representatives, including:

- The Chairperson of the Board of Directors;

- The General Director;

2. Powers and duties of legal representatives: The legal representatives of the Company shall act on behalf of the Company in exercising rights and fulfilling obligations arising from transactions of the Company; shall represent the Company as plaintiff, defendant, or party with related rights and obligations before arbitration or courts; and shall perform other rights and obligations in accordance with the law.

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CHAPTER III

OBJECTIVES, BUSINESS SCOPE, AND OPERATIONS OF THE COMPANY

Article 4. Operational Objectives of the Company

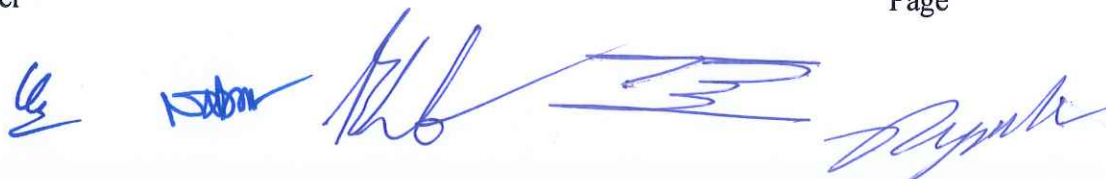
1. Lines of business of the Company:

- a) Investment in construction and real estate development;
- b) Construction of technical infrastructure, urban and industrial zones, hydraulic works, and transportation projects;
- c) Construction and installation of 35 KVA power lines and transformer stations; installation of electrical systems and domestic water supply and drainage systems;
- d) Construction and installation of civil, industrial, transport, irrigation, sports, and recreational facilities;
- e) Earthworks, masonry, reinforced concrete, and steel works in construction;
- f) Construction, renovation, and upgrading of residential buildings for sale or lease in accordance with current regulations;
- g) Installation of residential and industrial electrical and plumbing systems, wood, steel, mechanical construction components, and elevators;
- h) Production and trading of construction materials, precast concrete elements, metal components, wooden structures, and interior and exterior decorative products;
- i) Import and export of construction materials, machinery, and equipment specialized in construction;
- j) Consultancy in basic construction investment, design consultancy, construction supervision; consultancy in project management, preparation and evaluation of tender documents; consultancy on construction equipment for domestic and foreign investors;
- k) Joint ventures and partnerships with domestic and international economic entities for investment in construction, real estate development, service and manufacturing businesses;
- l) Architectural and master planning consultancy for industrial and civil construction projects;
- m) Operation of restaurants and hotels;
- n) Real estate business;
- o) Domestic and international travel services and other tourist-related services;
- p) Management and operation services for new urban areas and apartment buildings;
- q) Construction of prestressed cable systems and transfer of prestressed concrete construction technology.

2. Objectives of the Company:

a) Company objectives:

- The Company is established to effectively mobilize and utilize capital for production and business activities, enhancing efficiency and achieving reasonable profit targets;
- Increase shareholder returns, contribute to the State budget, and continuously expand and strengthen the Company;



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- Create stable employment and income for employees.
- b) If any of these objectives require approval from regulatory authorities, the Company shall only carry out such objectives after receiving approval from the competent authority.

Article 5. Business Scope and Operations of the Company

1. Company is entitled to conduct business activities in the lines of business stipulated in this Charter, which have been registered and notified of any changes with the business registration authority and published on the National Business Registration Portal.
2. Company may engage in other lines of business permitted by law and approved by the General Meeting of Shareholders.
3. The ownership ratio of foreign investors in the Company shall not exceed 49%.

CHAPTER IV

CHARTER CAPITAL, SHARES, AND FOUNDING SHAREHOLDERS

Article 6. Charter Capital, Shares, and Founding Shareholders

1. The charter capital of the Company is VND 151,200,000,000 (*One hundred fifty-one billion two hundred million Vietnamese dong*).

The total charter capital is divided into 15,120,000 (*Fifteen million one hundred twenty thousand*) shares with a par value of VND 10,000/share (*Ten thousand Vietnamese dong per share*).

2. Công ty có thể thay đổi vốn Article lệ khi được Đại hội đồng cổ đông thông qua và phù hợp với các quy định của pháp luật.

2. The charter capital may be changed upon approval of the General Meeting of Shareholders and in accordance with applicable laws.

3. As of the date this Charter is adopted, the Company's shares include common shares and preferred shares (if any). The rights and obligations of shareholders holding each type of share are specified in Articles 12 and 13 of this Charter.

4. The Company may issue other types of preferred shares upon approval of the General Meeting of Shareholders and in accordance with applicable laws.

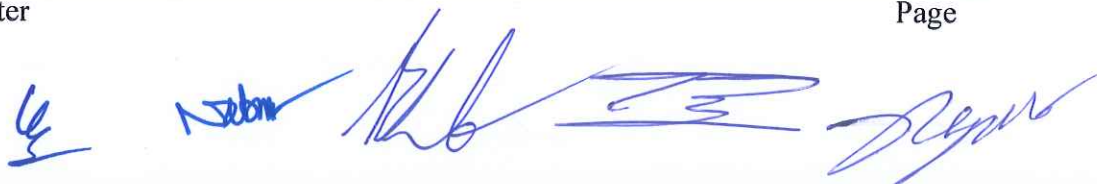
5. Common shares must be offered first to existing shareholders in proportion to their current shareholding unless otherwise decided by the General Meeting of Shareholders. Any shares not subscribed for shall be handled by the Board of Directors. The Board of Directors may allocate such shares to existing shareholders or other entities on terms not more favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

6. Company may repurchase its own issued shares in accordance with this Charter and prevailing laws. Repurchased shares shall be treated as treasury shares and may be re-issued by the Board of Directors in compliance with this Charter, the Law on Securities, and relevant guiding regulations.

7. Company may issue other types of securities in accordance with the law.

Article 7. Share Certificates

1. Shareholders of the Company shall be issued share certificates corresponding to the number and types of shares they own.



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2. Shares are securities certifying the legal rights and interests of their holders in a portion of the issuing organization's charter capital. Share certificates must contain all information required under Clause 1, Article 121 of the Law on Enterprises.

3. Within 15 days from the date of submitting a complete dossier requesting transfer of share ownership in accordance with the Company's regulations, or within 60 days from full payment for the share purchase (or another period stipulated in the share issuance plan), the shareholder shall be issued a share certificate. Shareholders are not required to pay printing fees for the issuance of share certificates.

4. If a share certificate is lost, damaged, or otherwise destroyed, the Company shall issue a replacement upon the shareholder's request. The request must include:

a) Information about the lost, damaged, or destroyed share certificate;

b) A commitment to assume responsibility for any disputes arising from the issuance of the new certificate.

Article 8. Other Securities Certificates

Bond certificates or other securities certificates issued by the Company must bear the signature of the legal representative and the official seal of the Company.

Article 9. Transfer of Shares

1. All shares are freely transferable unless otherwise provided in this Charter or by law. Listed shares or shares registered for trading on the stock exchange shall be transferred in accordance with securities laws and stock market regulations.

2. Shares that have not been fully paid for are not transferable and are not entitled to associated benefits, including dividends, bonus shares, preemptive rights to purchase new shares, and other benefits as provided by law.

Article 10. Share forfeiture

1. If a shareholder fails to fully and timely pay for subscribed shares, the Board of Directors may notify the shareholder and require payment of the remaining amount. The shareholder shall remain liable for the full par value of the subscribed shares regarding any financial obligations of the Company arising from such non-payment.

2. The payment notice shall specify the new payment deadline (no less than 7 days from the date of notice), payment location, and a statement that failure to comply will result in forfeiture of the unpaid shares.

3. The Board of Directors has the authority to forfeit unpaid shares if the payment notice conditions are not fulfilled.

4. Forfeited shares shall be deemed authorized but unsold shares as per Clause 3, Article 112 of the Law on Enterprises. The Board of Directors may directly or by delegation sell or redistribute such shares under terms and conditions it deems appropriate.

5. Shareholders whose shares are forfeited shall forfeit shareholder status for those shares but shall remain liable for the total par value of such shares with respect to the Company's financial obligations arising at the time of forfeiture, as determined by the Board of Directors, from the forfeiture date until full payment is made. The Board shall have full authority to enforce payment of the share value at the time of forfeiture.

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6. Notice of forfeiture shall be sent to the relevant shareholder prior to the forfeiture date. The forfeiture remains valid even if errors or negligence occur in sending the notice.

CHAPTER V

ORGANIZATIONAL, GOVERNANCE AND SUPERVISION STRUCTURE

Article 11. Organizational, governance, and supervisory structure

The management, governance and supervision structure of the Company comprises:

1. The General Meeting of Shareholders;
2. The Board of Directors and the Supervisory Board;
3. The General Director

CHAPTER VI

SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS

Article 12. Rights of Shareholders

1. Ordinary shareholders have the following rights:
 - a) Attend and speak at the General Meeting of Shareholders and exercise the right to vote directly or through an authorized representative or other forms in accordance with the Company's Charter and the law. Each ordinary share carries one voting right;
 - b) Receive dividends at a rate determined by the General Meeting of Shareholders;
 - c) Have preemptive rights to purchase newly issued shares in proportion to their ownership of ordinary shares in the Company;
 - d) Freely transfer their shares to others, except as provided in Clause 3, Article 120 and Clause 1, Article 127 of the Law on Enterprises and other relevant laws;
 - đ) Review, extract and request correction of incorrect information regarding their name and contact address in the register of shareholders with voting rights;
 - e) Review, extract, copy the Company Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;
 - g) Upon dissolution or bankruptcy of the Company, receive a portion of the remaining assets in proportion to their shareholding in the Company;
 - h) Request the Company to repurchase their shares in the cases prescribed in Article 132 of the Law on Enterprises;
 - i) Be treated equally. Each share of the same type entitles the shareholder to equal rights, obligations, and benefits. If the Company has preferred shares, the rights and obligations attached to such shares must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;
 - k) Access sufficient periodic and ad hoc information disclosed by the Company as required by law;
 - l) Have their lawful rights and interests protected; request suspension or annulment of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Law on Enterprises;
 - m) Other rights as prescribed by law and this Charter.

[Rights applicable to other types of shares]



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2. A shareholder or a group of shareholders holding 5% or more of the total ordinary shares is entitled to:

a) Request the Board of Directors to convene a General Meeting of Shareholders as provided in Clause 3, Article 115 and Article 140 of the Law on Enterprises;

b) Review, extract the minutes, resolutions, and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Supervisory Board, contracts, and transactions requiring approval of the Board of Directors, and other documents, except those involving business secrets or confidential information of the Company;

c) Request the Supervisory Board to examine specific issues related to the management and operation of the Company when deemed necessary. Such request must be in writing and contain the following details: full name, contact address, nationality, legal ID document for individual shareholders; name, enterprise code or legal document number, and registered office address for institutional shareholders; number of shares and time of registration for each shareholder, total number of shares held by the group, and the percentage of ownership in the Company's charter capital; issue to be examined and purpose of the examination;

d) Propose items to be included in the agenda of the General Meeting of Shareholders. Proposals must be made in writing and submitted to the Company no later than three (03) business days before the opening of the meeting. The proposal must state the shareholder's name, the number of each type of shares owned, and the proposed matter to be added to the meeting agenda;

d) Other rights in accordance with the law and this Charter.

3. A shareholder or a group of shareholders holding 10% or more of the total ordinary shares has the right to nominate candidates to the Board of Directors and the Supervisory Board. The nomination of candidates shall be conducted as follows:

a) Ordinary shareholders shall form a group to nominate candidates to the Board of Directors and the Supervisory Board and shall inform the shareholders attending the General Meeting of Shareholders of the group formation prior to the meeting;

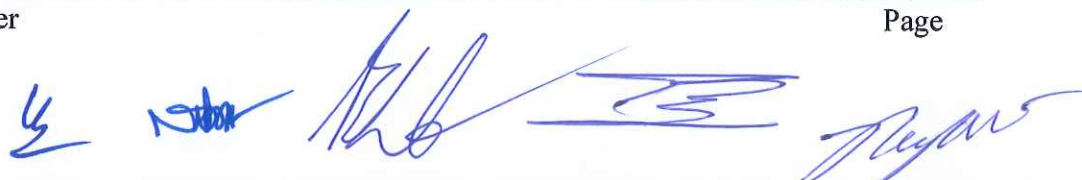
b) Based on the number of members of the Board of Directors and the Supervisory Board, the shareholder or group of shareholders as prescribed in this Clause shall be entitled to nominate one or more candidates in accordance with the resolution of the General Meeting of Shareholders. In case the number of nominees by the shareholder or group of shareholders is less than the number they are entitled to nominate, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.

Article 13. Obligations of Shareholders

Ordinary shareholders shall have the following obligations:

1. Fully and timely pay for the shares they have committed to purchase.

2. Not withdraw contributed capital in the form of ordinary shares from the Company under any circumstances, except in cases where the shares are repurchased by the Company or another party. If a shareholder withdraws part or all of the contributed capital in contravention of this provision, that shareholder and any relevant beneficiary



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within the Company shall be jointly liable for the Company's debts and other financial obligations up to the value of the withdrawn shares and for any resulting damages.

3. Comply with the Company's Charter and internal governance regulations.

4. Abide by the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

5. Keep confidential the information provided by the Company as stipulated in the Charter and the law; such information shall only be used to exercise and protect their legitimate rights and interests. It is strictly prohibited to disseminate or reproduce, transmit such information to any organization or individual.

6. Attend meetings of the General Meeting of Shareholders and exercise voting rights through the following methods:

a) Attend and vote directly at the meeting;

b) Authorize another person or organization to attend and vote at the meeting;

c) Attend and vote via online conferencing, electronic voting, or other electronic means;

d) Send voting ballots to the meeting by mail, fax, or email.

7. Bear personal responsibility when acting on behalf of the Company in any of the following circumstances:

a) Violating the law;

b) Conducting business or other transactions for personal gain or for the benefit of other organizations or individuals;

c) Making payments on liabilities that are not yet due in anticipation of potential financial risks to the Company.

8. Fulfill other obligations in accordance with prevailing laws.

Article 14. General Meeting of Shareholders

1. The General Meeting of Shareholders consists of all shareholders with voting rights and is the highest decision-making authority of the Company. The Annual General Meeting of Shareholders shall be held once a year and within four (04) months from the end of the fiscal year. The Board of Directors may extend the time for holding the Annual General Meeting of Shareholders when necessary, but not exceeding six (06) months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may convene extraordinary meetings. The venue of the General Meeting of Shareholders shall be the place where the Chairperson attends the meeting and must be located within the territory of Vietnam.

2. The Board of Directors shall convene the Annual General Meeting of Shareholders and select a suitable venue. The Annual General Meeting of Shareholders shall decide on matters as prescribed by law and the Company's Charter, particularly the approval of the audited annual financial statements. In case the audit report on the Company's financial statements contains material qualifications, adverse opinions, or a disclaimer of opinion, the Company must invite a representative of the approved audit firm that conducted the audit to attend the Annual General Meeting of Shareholders, and such representative is obliged to attend the meeting.

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3. The Board of Directors must convene an Extraordinary General Meeting of Shareholders in the following cases:

- a) When deemed necessary in the interests of the Company;
- b) When the number of remaining members of the Board of Directors or the Supervisory Board is less than the statutory minimum;
- c) At the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene must be in writing, clearly stating the reasons and purposes of the meeting, and bearing the signatures of the relevant shareholders or compiled into multiple copies with sufficient signatures of the involved shareholders;

d) At the request of the Supervisory Board;

đ) Other cases as prescribed by law and this Charter..

4. Convening an Extraordinary General Meeting of Shareholders:

a) The Board of Directors must convene the meeting within 30 days from the date when the number of members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board falls below the statutory minimum as specified in Point b, Clause 3 of this Article, or upon receipt of a request as specified in Points c and d, Clause 3 of this Article;

b) If the Board of Directors fails to convene the meeting as prescribed in Point a, Clause 4 of this Article, then within the next 30 days, the Supervisory Board shall replace the Board of Directors in convening the meeting in accordance with Clause 3, Article 140 of the Law on Enterprises;

c) If the Supervisory Board fails to convene the meeting as prescribed in Point b, Clause 4 of this Article, then the shareholder or group of shareholders specified in Point c, Clause 3 of this Article has the right to request the legal representative of the Company to convene the General Meeting of Shareholders in accordance with the Law on Enterprises;

d) The procedures for organizing the General Meeting of Shareholders shall comply with Clause 5, Article 140 of the Law on Enterprises.

Article 15. Rights and duties of the General Meeting of Shareholders

1. The General Meeting of Shareholders shall have the following rights and duties:

- a) To approve the Company's development orientation;
- b) To decide on the classes of shares and the total number of shares of each class permitted to be offered; to decide the annual dividend rate for each class of shares;
- c) To elect, dismiss, and remove members of the Board of Directors and the Supervisory Board;
- d) To decide on investments or sales of assets valued at 35% or more of the total asset value recorded in the latest financial statements of the Company;
- đ) To approve amendments and supplements to the Company's Charter;
- e) To approve the annual financial statements;
- g) To decide on the repurchase of more than 10% of the total number of issued shares of each class;



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h) To consider and handle violations committed by members of the Board of Directors or the Supervisory Board that cause damage to the Company and its shareholders;

i) To decide on the reorganization or dissolution of the Company;

k) To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;

l) To approve internal corporate governance regulations; regulations on the operations of the Board of Directors and the Supervisory Board;

m) To approve the list of approved audit firms; to decide on the audit firm to inspect the Company's operations; to dismiss the auditor when deemed necessary;

n) Other rights and obligations as prescribed by law..

2. The General Meeting of Shareholders shall deliberate and approve the following matters:

a) The Company's annual business plan;

b) The audited annual financial statements;

c) The Board of Directors' report on corporate governance and the performance of the Board of Directors and each of its members; [In the case where the company adopts the governance model prescribed at Point b, Clause 1, Article 137 of the Law on Enterprises, the independent members of the Board of Directors are required to report at the annual General Meeting of Shareholders in accordance with Article 284 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain articles of the Law on Securities];

d) The Supervisory Board's report on the Company's business performance and the performance of the Board of Directors and the General Director;

đ) The self-assessment report on the performance of the Supervisory Board and its members;

e) The dividend rate for each type of share;

g) The number of members of the Board of Directors and the Supervisory Board;

h) The election, dismissal, and removal of members of the Board of Directors and the Supervisory Board;

i) The decision on the budget or the total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;

k) The approval of the list of approved auditing firms; the decision on the approved auditing firm to conduct audits of the Company's operations when deemed necessary;

l) Amendments and supplements to the Company's Charter;

m) The types and number of shares to be newly issued for each type of share, and the transfer of founding shareholders' shares within the first three (03) years from the date of establishment;

n) The division, separation, consolidation, merger, or conversion of the Company;

o) The reorganization and dissolution (liquidation) of the Company and the appointment of liquidators;

p) Decisions on investment in or sale of assets valued at 35% or more of the total asset value recorded in the latest financial statements of the Company;

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q) Decisions on the repurchase of more than 10% of the total issued shares of each type;

r) Approval of contracts or transactions between the Company and persons/entities specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or exceeding 35% of the total asset value recorded in the latest financial statements of the Company;

s) Approval of transactions stipulated in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain articles of the Law on Securities;

t) Approval of the internal corporate governance regulations, the operational regulations of the Board of Directors, and the operational regulations of the Supervisory Board;

u) Other matters as prescribed by law and the Charter.

3. All resolutions and issues included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Article 16. Authorization to Attend the General Meeting of Shareholders

1. A shareholder or an authorized representative of an institutional shareholder may attend the General Meeting of Shareholders in person or authorize one or more individuals or organizations to attend the meeting on their behalf, or attend the meeting through one of the forms prescribed in Clause 3, Article 144 of the Law on Enterprises.

2. The authorization for individuals or organizations to attend the General Meeting of Shareholders as stipulated in Clause 1 of this Article must be made in writing. The written authorization must comply with civil law provisions and clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the content, scope, and duration of authorization, and the signatures of both the authorizing party and the authorized party.

The authorized person must submit the written authorization upon registration to attend the meeting. In case of sub-authorization, the attendee must also present the original written authorization from the shareholder or the authorized representative of the institutional shareholder (if not previously registered with the Company).

3. Voting ballots of the authorized representative shall remain valid within the scope of authorization in any of the following events:

a) The authorizing person has died, is restricted or has lost civil act capacity

b) The authorizing person has revoked the authorization;

c) The authorizing person has revoked the authority of the authorized person.

This Clause shall not apply if the Company receives written notice of any of the above events prior to the opening time of the General Meeting of Shareholders or before the reconvened meeting.

Article 17. Alteration of Rights

1. The alteration or cancellation of special rights attached to a class of preferred shares shall take effect only when approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting. A resolution of the General Meeting of Shareholders that adversely affects the rights and obligations of

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holders of a class of preferred shares shall only be passed if approved by shareholders of that class attending the meeting and representing at least 75% of the total number of such preferred shares, or in case of written voting, approved by shareholders representing at least 75% of the total number of such preferred shares.

2. A meeting of shareholders holding a specific class of preferred shares to approve the above changes shall only be valid if attended by at least two (02) shareholders (or their authorized representatives) holding at least one-third (1/3) of the par value of the issued shares of that class. If the number of attendees is insufficient, the meeting shall be reconvened within thirty (30) days, and all holders of such shares (regardless of the number of people or shares) present in person or via authorized representative shall be considered sufficient for a quorum. At these meetings, holders of that class of preferred shares present in person or via authorized representative may request a secret ballot. Each share of the same class shall carry equal voting rights at these meetings.

3. The procedures for conducting such separate meetings shall be implemented in accordance with the provisions of Articles 19, 20, and 21 of this Charter.

4. Unless otherwise stipulated in the share issuance terms, the special rights attached to classes of preferred shares in relation to the distribution of profits or assets of the Company shall not be altered due to the issuance of additional shares of the same class.

Article 18. Convening, Agenda, and Notice of the General Meeting of Shareholders

1. The Board of Directors shall convene the annual and extraordinary General Meetings of Shareholders. The extraordinary General Meeting shall be convened under the circumstances specified in Clause 3, Article 14 of this Charter.

2. The person convening the General Meeting of Shareholders shall carry out the following tasks:

a) Prepare the list of shareholders eligible to attend and vote at the meeting. The list of shareholders entitled to attend shall be made no more than ten (10) days prior to the date of sending the notice of invitation. The Company must disclose information on the record date for preparing the list of shareholders eligible to attend the meeting at least twenty (20) days prior to the record date;

b) Prepare the meeting agenda and contents;

c) Prepare meeting materials;

d) Draft the resolution(s) of the General Meeting of Shareholders based on the expected contents of the meeting;

đ) Determine the time and venue of the meeting;

e) Notify and send the meeting invitation to all shareholders eligible to attend;

g) Perform other tasks necessary for organizing the meeting.

3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders using a method that ensures delivery to the registered contact address of the shareholders and shall also be published on the Company's website and the websites of the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading. The person convening the meeting must send the

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invitation to all shareholders in the list of eligible attendees no later than twenty-one (21) days before the scheduled opening date of the meeting (calculated from the date the notice is properly sent or delivered). The meeting agenda and documents related to the issues to be voted on shall be sent to shareholders and/or published on the Company's website. If such documents are not enclosed with the meeting invitation, the notice must specify the web address where the documents can be accessed, including:

- a) The meeting agenda and materials used during the meeting;
- b) The list and detailed information of candidates in case of electing members of the Board of Directors and the Supervisory Board;
- c) Voting ballot;
- d) Draft resolutions for each item on the meeting agenda.

4. Shareholders or groups of shareholders as prescribed in Clause 2, Article 12 of this Charter shall have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. Proposals must be made in writing and sent to the Company no later than three (03) working days before the meeting date. The proposal must clearly state the name of the shareholder, the number and type of shares held, and the issue proposed to be included in the agenda.

5. The person convening the General Meeting of Shareholders may refuse a proposal made under Clause 4 of this Article if it falls under one of the following cases:

- a) The proposal is not made in accordance with Clause 4 of this Article;
- b) At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of ordinary shares as stipulated in Clause 2, Article 12 of this Charter;
- c) The proposed issue is not within the decision-making authority of the General Meeting of Shareholders;
- d) Other cases as prescribed by law and this Charter.

6. The person convening the General Meeting of Shareholders must accept and include the proposal made under Clause 4 of this Article into the expected meeting agenda and contents, unless falling under the cases specified in Clause 5 of this Article. The proposal shall be officially added to the agenda and contents of the meeting if approved by the General Meeting of Shareholders.

Article 19. Conditions for conducting a General Meeting of Shareholders

1. The General Meeting of Shareholders may be conducted when the number of attending shareholders represents at least 51% of the total voting shares. The specific percentage shall be determined by the Company Charter.

2. If the first meeting does not satisfy the condition in Clause 1 of this Article, a second meeting shall be convened within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders is considered valid when the number of attending shareholders represents at least 33% of the total voting shares.

3. If the second meeting still fails to satisfy the conditions in Clause 2 of this Article, a third meeting may be convened within 20 days from the intended date of the second meeting. In this case, the General Meeting of Shareholders shall be conducted regardless of the number of attending shareholders and the percentage of voting shares, and shall be deemed valid.

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Article 20. Procedures for Holding and Voting at the General Meeting of Shareholders

1. Prior to the commencement of the meeting, the Company must carry out shareholder registration procedures, which shall continue until all eligible shareholder's present have completed registration, as follows:

a) Upon registration, the Company shall issue each shareholder or authorized representative with a voting card, indicating the registration number, full name of the shareholder, full name of the authorized representative, and the corresponding number of voting shares. The General Meeting of Shareholders shall deliberate and vote on each matter included in the agenda. Voting shall be conducted by casting votes in favor, against, or abstaining. At the meeting, votes in favor shall be collected first, followed by votes against, and finally the total number of votes in favor and against shall be counted to determine the outcome. The vote counting result shall be announced by the Chairperson before the meeting is adjourned. The General Meeting of Shareholders shall elect individuals to count or supervise the vote counting based on the Chairperson's proposal. The number of vote counters shall be determined by the General Meeting based on the Chairperson's recommendation;

b) Shareholders, representatives of institutional shareholders, or authorized persons arriving after the meeting has commenced may register upon arrival and shall be entitled to participate and vote immediately thereafter. The Chairperson shall not be required to pause the meeting for late arrivals, and resolutions passed prior to their registration shall remain valid..

2. Election of the Chairperson, secretary, and vote-counting committee shall be conducted as follows:

a) The Chairperson of the Board of Directors shall act as the Chairperson of the General Meeting of Shareholders convened by the Board of Directors or may delegate another member of the Board of Directors to do so. If the Chairperson is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one among them as Chairperson by majority vote. If a Chairperson cannot be elected, the Head of the Supervisory Board shall preside over the election of a Chairperson by the General Meeting of Shareholders from among the attendees, and the person receiving the highest number of votes shall serve as Chairperson;

b) In cases not covered under point a, the person signing the meeting notice shall preside over the election of the Chairperson by the General Meeting of Shareholders, and the person receiving the highest number of votes shall become the Chairperson;

c) The Chairperson shall appoint one or more persons to act as secretary of the meeting;

d) The General Meeting of Shareholders shall elect one or more persons to the vote-counting committee upon the Chairperson's proposal.

3. The agenda and meeting content must be approved by the General Meeting of Shareholders during the opening session. The agenda must clearly and specifically allocate time for each agenda item.



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4. The Chairperson has the authority to take all necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the will of the majority of the attendees:

- a) Arrange seating at the venue;
- b) Ensure the safety of all attendees;
- c) Facilitate participation (or continued participation) of shareholders. The convener has full discretion to adjust and apply all such measures, including issuing admission cards or employing other selection methods.

5. The General Meeting shall deliberate and vote on each item in the agenda. Voting is conducted by casting votes in favor, against, or abstaining. Vote results shall be announced by the Chairperson prior to adjournment.

6. Shareholders or proxies arriving after the meeting has commenced may register and shall have the right to vote after registration. Resolutions passed before their registration remain valid.

7. The convener or Chairperson of the meeting has the following rights:

- a) Request all attendees to undergo lawful and reasonable security checks;
- b) Request authorities to maintain order and remove any individuals who disrupt the meeting, obstruct its proceedings, or refuse security screening.

8. The Chairperson may postpone the meeting for up to 03 working days from the scheduled date or change the meeting venue only in the following cases:

- a) The venue cannot accommodate all attendees;
- b) Technical infrastructure at the venue is inadequate;
- c) Participants are disrupting order, risking an unfair or unlawful meeting.

9. If the Chairperson unlawfully postpones or suspends the meeting, the General Meeting shall elect another person from among the attendees to chair the meeting until its conclusion; all resolutions passed in that meeting shall remain valid.

10. If the Company uses modern technology to hold the General Meeting via online platforms, it must ensure that shareholders can attend, discuss, and vote via electronic means as stipulated in Article 144 of the Law on Enterprises and Clause 3 Article 273 of Decree No. 155/2020/ND-CP.

Article 21. Conditions for Passing Resolutions of the General Meeting of Shareholders

1. Resolutions on the following matters shall be passed if approved by shareholders representing at least 65% of total voting shares of those attending and voting, unless otherwise provided in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:

- a) Types and total number of shares of each type;
- b) Amendments to business lines or sectors;
- c) Changes in corporate governance structure;
- d) Investment projects or sale of assets valued at 35% or more of total assets recorded in the latest financial statements;
- d) Reorganization or dissolution of the Company.

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2. Other resolutions are passed if approved by shareholders owning more than 50% of total voting shares of all attending and voting shareholders, except those in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.

3. Resolutions passed by 100% of voting shares are lawful and effective even if the procedures for convening or adopting them violate the Law on Enterprises or this Charter.

Article 22. Authority and procedures for collecting shareholders' written opinions to pass resolutions

The authority and procedures for collecting shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders shall be carried out in accordance with the following provisions:

1. The Board of Directors may collect shareholders' written opinions to pass resolutions when deemed necessary for the benefit of the Company, except for cases under Clause 2, Article 147 of the Law on Enterprises.

2. The Board must prepare ballots, draft resolutions, and explanatory materials and send them to all voting shareholders at least 10 days before the return deadline. Delivery is carried out as per Clause 3, Article 18 of this Charter.

3. The ballot must include:

- a) Company name, headquarters address, business code;
- b) Purpose of collecting opinions;
- c) Full name, contact address, nationality, and legal ID of individual shareholders; enterprise name, code, and headquarters for corporate shareholders or their representatives; number of shares and votes;

d) Matters for opinion collection;

đ) Voting options: approve, disapprove, or no opinion for each matter;

e) Deadline to return completed ballots;

g) Full name and signature of the Chairperson of the Board.

4. Shareholders may return completed ballots by post, fax, or email:

a) If sent by post, the ballot must be signed by the individual shareholder or legal representative of a corporate shareholder, sealed in an envelope, and unopened before counting;

b) If sent by fax or email, ballots must remain confidential until counting;

c) Ballots sent late or disclosed in violation of confidentiality are invalid. Unreturned ballots are considered abstentions.

5. The Board shall count votes and prepare minutes under the supervision of the Supervisory Board or a non-executive shareholder. The minutes must include:

- a) Company name, address, business code;
- b) Purpose and matters for resolution;
- c) Number of shareholders and votes cast (valid and invalid), method of vote submission, and an appendix listing shareholders;
- d) Vote count for each matter: approve, disapprove, or abstain;
- đ) Resolutions passed and corresponding vote ratios;
- e) Full names and signatures of the Chairperson, vote counters, and supervisors.

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Members of the Board, vote counters, and supervisors are jointly responsible for the accuracy of the minutes and liable for any damage caused by dishonest or inaccurate vote counting.

6. The vote counting minutes and resolutions must be sent to shareholders within 15 days from the vote counting date. Alternatively, they may be posted on the Company's website within 24 hours of vote counting.

7. Completed ballots, vote counting minutes, adopted resolutions, and accompanying documents must be stored at the Company's head office.

8. A resolution adopted by written opinion shall be deemed passed if approved by shareholders holding more than 50% of the total voting shares and shall have the same validity as one adopted at a General Meeting.

Article 23. Resolutions and Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may also be recorded using audio, video, or other electronic means. The minutes must be prepared in Vietnamese and may be additionally prepared in a foreign language, and must include the following key contents:

- a) Name, address of the head office, and enterprise registration number;
- b) Time and venue of the General Meeting of Shareholders;
- c) Agenda and contents of the meeting;
- d) Full names of the chairperson and the secretary;
- đ) A summary of the meeting proceedings and the opinions expressed by shareholders on each item of the agenda;
- e) Number of shareholders and total number of voting rights of attending shareholders, including an appendix listing the registered shareholders and/or shareholder representatives attending the meeting, along with the number of shares and corresponding votes held;
- g) Total number of votes for each matter put to a vote, specifying the voting method, total number of valid and invalid votes, votes in favor, votes against, and abstentions, and the respective percentages over the total number of voting rights of shareholders attending the meeting;
- h) Matters that were approved and the corresponding approval voting ratios;
- i) Full names and signatures of the chairperson and the secretary. In the event the chairperson or the secretary refuses to sign the minutes, the minutes shall remain valid if signed by all other members of the Board of Directors attending the meeting and contain all required contents as prescribed in this Clause. The minutes must specify the refusal of the chairperson or secretary to sign.

2. The minutes of the General Meeting of Shareholders must be finalized and adopted prior to the conclusion of the meeting. The chairperson and the secretary or the person(s) signing the minutes shall be jointly responsible for the truthfulness and accuracy of its contents.

3. The minutes prepared in both Vietnamese and a foreign language shall have equal legal validity. In the event of any discrepancy between the Vietnamese version and the foreign language version, the Vietnamese version shall prevail.



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4. The resolution, minutes of the General Meeting of Shareholders, the appendix listing shareholders registered to attend the meeting with their signatures, proxy documents, all materials attached to the minutes (if any), and related documents accompanying the notice of meeting must be disclosed in accordance with regulations on information disclosure in the securities market and retained at the Company's head office.

Article 24. Request for annulment of the Resolutions of the General Meeting of Shareholders

Within 90 days from the date of receipt of the resolution or minutes of the General Meeting of Shareholders, or the vote counting minutes of the written consultation of the General Meeting of Shareholders, a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises shall have the right to request a court or arbitration tribunal to review and annul the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The procedures for convening the meeting and passing the resolution of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises or this Charter, except for the case prescribed in Clause 3, Article 21 of this Charter;

2. The contents of the resolution violate the law or this Charter.

**CHAPTER VII
BOARD OF DIRECTORS**

Article 25. Nomination and candidacy of members of the Board of Directors

1. In the event that candidates for the Board of Directors (BOD) have been identified, the Company must disclose information related to the candidates at least 10 days prior to the opening date of the General Meeting of Shareholders (GMS) on the Company's website, enabling shareholders to review such information before voting. Each candidate must provide a written commitment affirming the accuracy and truthfulness of the disclosed personal information, and must pledge to fulfill their duties in an honest, diligent manner and in the best interests of the Company if elected as a BOD member. Disclosed information shall include:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Employment history;
- d) Other managerial positions held (including positions on the BOD of other companies);
- d) Interests related to the Company and its related parties;
- e) Other information (if any) as stipulated in the Company's Charter;
- g) For public companies, disclosure must also include information on companies where the candidate is currently serving as a BOD member, holds other managerial positions, and any interests related to such companies (if any).

2. Shareholders or groups of shareholders holding at least 10% of total ordinary shares have the right to nominate candidates for the BOD in accordance with the Law on Enterprises and this Charter.

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3. In case the number of candidates nominated or self-nominated for the BOD is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent BOD shall nominate additional candidates or organize nominations in accordance with this Charter, the Company's internal corporate governance regulations, and the BOD's operational regulations. The nomination by the incumbent BOD must be clearly disclosed before the GMS votes on the BOD members as prescribed by law.

4. A BOD member must meet the standards and conditions specified in Clauses 1 and 2, Article 155 of the Law on Enterprises and this Charter.

Article 26. Composition and Term of the Board of Directors

1. The Board of Directors shall consist of 05 members.

2. The term of a BOD member shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent BOD member of a company for no more than two consecutive terms. In case all BOD members simultaneously end their terms, they shall continue to act as BOD members until new members are elected and assume their roles.

3. The composition of the BOD is as follows:

The structure of the BOD in a public company must ensure that at least one-third (1/3) of its members are non-executive. The Company must minimize concurrent appointments of executive positions within the Company by BOD members to ensure BOD independence, and shall have at least one independent member.

4. A BOD member shall cease to hold office upon being dismissed or removed by the GMS as provided in Article 160 of the Law on Enterprises.

5. The appointment of BOD members must be publicly disclosed in accordance with securities market information disclosure regulations.

6. A BOD member is not required to be a shareholder of the Company.

Article 27. Powers and Duties of the Board of Directors

1. The Board of Directors is the managerial body of the Company and is vested with full authority to act on behalf of the Company to decide and perform the Company's rights and obligations, except for matters falling within the authority of the GMS.

2. The rights and duties of the BOD are prescribed by law, the Charter, and resolutions of the GMS. Specifically, the BOD shall:

a) Determine the development strategy, medium-term development plan, and annual business plan of the Company;

b) Propose the types and number of shares permitted to be offered for sale;

c) Decide on the sale of unsold shares within the authorized quantity; determine other forms of capital mobilization;

d) Decide on the offering price of shares and bonds;

d) Decide on share repurchase in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;

e) Decide on investment proposals and projects within its competence and the legal limits;

g) Decide on solutions for market development, marketing, and technology;

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h) Approve contracts for purchase, sale, borrowing, lending, and other transactions with a value of 35% or more of the Company's total assets as recorded in the latest financial statements, and other contracts under the authority of the GMS as per Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Law on Enterprises;

i) Elect, dismiss, and remove the Chairperson of the BOD; appoint, dismiss, sign and terminate contracts with the General Director and other key managers as defined in the Charter; determine their salaries, remuneration, bonuses, and other benefits; appoint authorized representatives to participate in the members' council or GMS of other companies; determine their remuneration and benefits;

k) Supervise and direct the General Director and other managers in the day-to-day business operations of the Company;

l) Decide on the organizational structure and internal management regulations; establish subsidiaries, branches, and representative offices; decide on capital contribution or share acquisition in other enterprises;

m) Approve the agenda, content, and documents for the GMS; convene the GMS or organize the collection of shareholder opinions for approval of GMS resolutions;

n) Submit audited annual financial statements to the GMS;

o) Propose dividend distribution levels; determine the timeline and procedures for dividend payments or the handling of business losses;

p) Propose corporate restructuring or dissolution; file for bankruptcy;

q) Approve the BOD operational regulations and internal corporate governance regulations after being ratified by the GMS; approve the operational regulations of the Audit Committee and the Company's information disclosure regulations;

s) Exercise other rights and perform other duties as prescribed by the Law on Enterprises, the Law on Securities, other relevant laws, and this Charter.

3. The BOD must report its activities to the GMS in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, which provides detailed regulations on the implementation of several articles of the Law on Securities.

Article 28. Remuneration, Bonuses, and Other Benefits of the Board of Directors' Members

1. The Company may pay remuneration and bonuses to BOD members based on business results and performance.

2. BOD members are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to fulfill BOD duties and a daily remuneration rate. The BOD shall estimate the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the BOD shall be determined by the GMS at the annual meeting.

3. Remuneration of each BOD member shall be accounted for as business expenses of the Company in accordance with corporate income tax laws, presented as a separate item in the annual financial statements, and reported to the GMS at the annual meeting.

4. BOD members who hold executive positions, work on BOD subcommittees, or perform tasks outside their ordinary duties may receive additional compensation in the

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form of a one-time payment, salary, commission, profit share, or other forms as decided by the BOD.

5. BOD members shall be entitled to reimbursement for all travel, accommodation, and other reasonable expenses incurred in the performance of their BOD responsibilities, including those incurred when attending GMS meetings, BOD meetings, or subcommittee meetings.

6. BOD members may be covered by liability insurance purchased by the Company with prior approval from the GMS. This insurance shall not cover liabilities related to violations of the law or the Company's Charter.

Article 29. Chairperson of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the BOD from among its members.

2. The Chairperson shall not concurrently serve as the General Director.

3. The Chairperson of the BOD has the following powers and duties:

a) Develop the BOD's operational programs and plans;
b) Prepare agendas, meeting materials; convene, preside over, and chair BOD meetings;

c) Organize the passing of resolutions and decisions of the BOD;

d) Oversee the implementation of BOD resolutions and decisions;

đ) Preside over GMS meetings;

e) Other rights and duties as provided by the Law on Enterprises and this Charter.

4. If the Chairperson resigns or is dismissed or removed, the BOD must elect a replacement within 10 days from the date of resignation, dismissal, or removal.

5. If the Chairperson is absent or unable to perform their duties, they must authorize another BOD member in writing to exercise the rights and duties of the Chairperson as stipulated by this Charter. If no authorization is made or in the event of death, missing person status, detention, imprisonment, mandatory rehabilitation or education, escape from residence, legal incapacity, or court-imposed ban on serving in office, the remaining BOD members shall elect a new Chairperson from among themselves by majority vote until a new appointment is made by the BOD.

Article 30. Meetings of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the date of conclusion of the election of the Board of Directors. This meeting shall be convened and chaired by the member who received the highest number or percentage of votes. In case more than one member receives the same highest number or percentage of votes, the members shall elect one among them by majority vote to convene the meeting of the Board of Directors.

2. The Board of Directors shall meet at least once every quarter and may hold extraordinary meetings.

3. The Chairperson of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

a) Upon the request of the Supervisory Board or an independent member of the Board of Directors;

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- b) Upon the request of the General Director or at least five other managers;
- c) Upon the request of at least two members of the Board of Directors.

4. The request as stipulated in Clause 3 of this Article must be made in writing, clearly stating the purpose, matters to be discussed, and decisions under the authority of the Board of Directors.

5. The Chairperson of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the request specified in Clause 3 of this Article. If the Chairperson fails to convene the meeting as requested, they shall be held liable for any damage caused to the Company; the requesting party shall have the right to convene the meeting of the Board of Directors in lieu of the Chairperson.

6. The Chairperson of the Board of Directors or the person convening the meeting must send a notice of meeting no later than 03 working days before the meeting date. The notice must specify the time and venue of the meeting, agenda, matters to be discussed and decided upon, and must be accompanied by documents to be used at the meeting and voting ballots for members.

The notice may be sent via written invitation, telephone, fax, electronic means, or other methods as prescribed by the Company's Charter and must be ensured to reach the registered contact address of each member of the Board of Directors.

7. The Chairperson or the person convening the meeting shall send the meeting notice and enclosed documents to the members of the Supervisory Board in the same manner as to the members of the Board of Directors.

Members of the Supervisory Board have the right to attend meetings of the Board of Directors and participate in discussions but are not entitled to vote.

8. A meeting of the Board of Directors shall be valid if attended by at least three-fourths (3/4) of the total members. If the meeting, duly convened, fails to reach this quorum, it may be reconvened within 07 days from the original scheduled date. In such case, the meeting shall be valid if attended by more than half of the members of the Board of Directors.

9. A member of the Board of Directors shall be deemed to have attended and voted at a meeting in the following cases:

- a) Attending and voting in person;
- b) Authorizing another person to attend and vote, subject to the provisions of Clause 11 of this Article;
- c) Attending and voting via online conferencing, electronic voting, or other electronic forms;
- d) Sending a voting ballot to the meeting by post, fax, or email.

10. In the case of sending a voting ballot by post, the ballot must be enclosed in a sealed envelope and delivered to the Chairperson of the Board of Directors no later than 01 hour before the opening of the meeting. The ballot shall be opened only in the presence of all attending members.

11. Members must fully attend the meetings of the Board of Directors. A member may authorize another person to attend and vote at the meeting, subject to the approval of the majority of the Board of Directors.

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12. A resolution or decision of the Board of Directors shall be adopted when approved by the majority of attending members. In case of a tie, the final decision shall follow the opinion of the Chairperson.

Article 31. Committees under the Board of Directors

1. The Board of Directors may establish committees responsible for development policy, human resources, remuneration, internal audit, and risk management. The number of members in each committee shall be determined by the Board but must include at least 03 persons, comprising members of the Board of Directors and external individuals. Independent or non-executive members of the Board of Directors should constitute the majority of each committee, and one of them shall be appointed as Committee Chair by the Board. The operation of these committees shall comply with the regulations set forth by the Board. A committee resolution shall be valid only when approved by the majority of its members attending the meeting.

2. The implementation of decisions made by the Board of Directors or its committees must be in accordance with applicable laws, the Company's Charter, and the Company's internal corporate governance regulations.

Article 32. Person in charge of Corporate Governance

1. The Board of Directors must appoint at least one Person in charge of Corporate Governance to support the corporate governance activities of the Company. This officer may concurrently serve as the Company Secretary as stipulated in Clause 5, Article 156 of the Law on Enterprises.

2. The Person in charge of Corporate Governance may not concurrently work for an approved auditing firm currently auditing the Company's financial statements.

3. The Person in charge of Corporate Governance shall have the following rights and duties:

a) Advise the Board of Directors on organizing the General Meeting of Shareholders and on matters related to the relationship between the Company and shareholders;

b) Prepare meetings of the Board of Directors, the Supervisory Board, and the General Meeting of Shareholders as required by the Board or the Supervisory Board;

c) Provide advice on the procedures of meetings;

d) Attend meetings;

d) Provide advice on the formulation of resolutions of the Board of Directors in accordance with the law;

e) Provide financial information, copies of minutes of meetings of the Board of Directors, and other information to members of the Board and members of the Supervisory Board;

g) Monitor and report to the Board of Directors on the Company's information disclosure activities;

h) Act as the liaison with stakeholders;

i) Maintain the confidentiality of information in accordance with the law and the Company's Charter;

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k) Perform other rights and duties in accordance with the law and the Company's Charter.

CHAPTER VIII

THE GENERAL DIRECTOR AND OTHER EXECUTIVE OFFICERS

Article 33. Organizational structure of the management apparatus

The Company's management structure must ensure that the executive apparatus is accountable to the Board of Directors (BOD) and operates under its supervision and direction in conducting the Company's daily business. The Company shall have a General Director, Deputy General Directors, Chief Accountant, and other managerial positions appointed by the BOD. The appointment, dismissal, or removal from the aforementioned positions must be adopted by a resolution or decision of the BOD.

Article 34. Company Executives

1. The Company's executives include the General Director, Deputy General Directors, Chief Accountant, and other executives as provided in the Company's Charter.

2. Upon the recommendation of the General Director and with the approval of the BOD, the Company may recruit other executives in a number and with qualifications appropriate to the Company's organizational structure and management regulations as stipulated by the BOD. Executives shall be responsible for supporting the Company in achieving its operational and organizational objectives.

3. The General Director shall receive salary and bonuses. His/her salary and bonus shall be determined by the BOD.

4. The salary of executives shall be accounted for as business expenses of the Company in accordance with the laws on corporate income tax, shall be presented as a separate item in the Company's annual financial statements, and shall be reported to the General Meeting of Shareholders at the annual meeting.

Article 35. Appointment, Dismissal, Duties and Powers of the General Director

1. The BOD shall appoint one of its members or hire another person to serve as the General Director.

2. The General Director shall manage the Company's daily business operations; be subject to the BOD's supervision; and be accountable to the BOD and the law for the exercise of his/her assigned rights and duties.

3. The term of the General Director shall not exceed five (05) years and may be renewed for an unlimited number of terms. The General Director must satisfy the qualifications and conditions stipulated by law and the Company's Charter.

4. The General Director shall have the following rights and obligations:

a) Decide on matters related to the Company's daily operations that do not fall within the authority of the BOD;

b) Organize the implementation of resolutions and decisions of the BOD;

c) Organize the implementation of the Company's business plans and investment projects;

d) Propose the organizational structure and internal management regulations of the Company;

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- d) Appoint, dismiss, or remove managerial positions in the Company, except for those under the authority of the BOD;
- e) Determine salaries and other benefits for employees, including those under his/her appointment authority;
- g) Recruit employees;
- h) Propose dividend payment plans or business loss recovery plans;
- i) Exercise other rights and perform other obligations as provided by law, the Charter, and resolutions or decisions of the BOD.

5. The BOD may dismiss the General Director upon approval by a majority of its voting members and appoint a new General Director as replacement.

CHAPTER IX

THE SUPERVISORY BOARD

Article 36. Nomination and Candidacy for Members of the Supervisory Board (Supervisors)

1. The nomination and candidacy of members of the Supervisory Board shall be conducted in accordance with Clauses 1 and 2 of Article 25 of this Charter.

2. In the event that the number of candidates for the Supervisory Board through nomination and candidacy is insufficient, the incumbent Supervisory Board may nominate additional candidates or organize the nomination process in accordance with the Company Charter, the Company's internal corporate governance regulations, and the regulations on the operation of the Supervisory Board. Any nomination of additional candidates by the incumbent Supervisory Board must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Supervisory Board, in accordance with applicable laws.

Article 37. Composition of the Supervisory Board

1. The Supervisory Board shall consist of three (03) members. The term of office for each member shall not exceed five (05) years and may be renewed for an unlimited number of terms.

2. Members of the Supervisory Board must satisfy the standards and conditions as prescribed in Article 169 of the Law on Enterprises and must not fall into the following categories:

- a) Those working in the Company's accounting or finance departments;
- b) Those who are members or employees of independent auditing firms that have audited the Company's financial statements within the previous three (03) consecutive years.

3. A member of the Supervisory Board shall be dismissed in the following cases:

- a) No longer meets the standards and conditions to serve as a Supervisor as stipulated in Clause 2 of this Article;

- b) Has submitted a resignation letter which has been accepted;
- c) Other cases as stipulated by this Charter.

4. A member of the Supervisory Board shall be removed from office in the following cases:

- a) Fails to perform assigned tasks and responsibilities;

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b) Fails to fulfill rights and obligations for six (06) consecutive months, except for force majeure events;

c) Repeatedly or seriously violates the obligations of a Supervisor as stipulated in the Law on Enterprises and the Company Charter;

d) Other cases as resolved by the General Meeting of Shareholders.

Article 38. Head of the Supervisory Board

1. The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members by majority vote. The Board must have more than half of its members residing in Vietnam. The Head must hold at least a university degree in economics, finance, accounting, auditing, law, business administration, or another field relevant to the Company's business activities.

2. The Head of the Supervisory Board shall have the following rights and duties:

a) Convene meetings of the Supervisory Board;

b) Request the Board of Directors, General Director, and other executives to provide information to report to the Supervisory Board;

c) Prepare and sign the reports of the Supervisory Board after consulting with the Board of Directors, to be submitted to the General Meeting of Shareholders.

Article 39. Rights and Duties of the Supervisory Board

The Supervisory Board shall have the rights and duties prescribed in Article 170 of the Law on Enterprises and the following:

1. Recommend to the General Meeting of Shareholders a list of approved audit firms to audit the Company's financial statements; decide on an audit firm to inspect the Company's operations; and dismiss the approved auditors when necessary.

2. Be accountable to shareholders for its supervisory activities.

3. Supervise the Company's financial status and compliance with laws by members of the Board of Directors, the General Director, and other managers.

4. Ensure coordination with the Board of Directors, General Director, and shareholders.

5. If a violation of laws or the Charter by members of the Board of Directors, the General Director, or other executives is detected, the Supervisory Board must notify the Board of Directors in writing within 48 hours, request the violator to cease the violation, and propose remedial measures.

6. Develop the regulations on the operation of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.

7. Report to the General Meeting of Shareholders in accordance with Article 290 of Decree No. 155/2020/ND-CP dated December 31, 2020, providing detailed guidance on the implementation of certain provisions of the Law on Securities.

8. Access records and documents kept at the Company's head office, branches, or other locations; and visit the workplaces of Company managers and employees during working hours.

9. Request the Board of Directors, its members, the General Director, and other managers to fully, accurately, and promptly provide information and documents on management, administration, and business operations.

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10. Exercise other rights and perform other obligations in accordance with law and this Charter.

Article 40. Meetings of the Supervisory Board

1. The Supervisory Board shall meet at least twice (02) a year, with at least two-thirds (2/3) of its members present. Meeting minutes must be prepared clearly and in detail. The minute-taker and all attending members must sign the meeting minutes. These minutes shall be retained to determine the responsibilities of each member.

2. The Supervisory Board may request members of the Board of Directors, the General Director, and representatives of the approved audit firm to attend meetings and clarify relevant matters.

Article 41. Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board

The salaries, remuneration, bonuses, and other benefits of members of the Supervisory Board shall be implemented as follows:

1. Members of the Supervisory Board shall receive salaries, remuneration, bonuses, and other benefits as resolved by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total annual amount of such payments and the operational budget of the Supervisory Board.

2. Members of the Supervisory Board are entitled to reasonable reimbursement of expenses for meals, accommodation, travel, and the use of independent consulting services. The total of these payments and expenses shall not exceed the annual operational budget of the Supervisory Board as approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting.

3. The salaries and operational expenses of the Supervisory Board shall be accounted for as business expenses of the Company in accordance with the Law on Corporate Income Tax and other relevant laws and shall be disclosed as a separate item in the Company's annual financial statements.

CHAPTER X

**RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS,
MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR,
AND OTHER EXECUTIVES**

Members of the Board of Directors, the Supervisory Board, the General Director, and other executives shall perform their duties, including duties as members of subcommittees of the Board of Directors, with honesty and prudence, in the best interests of the Company.

Article 42. Duty of honesty and avoidance of conflicts of interest

1. Members of the Board of Directors, the Supervisory Board, the General Director, and other executives must disclose related interests in accordance with the Law on Enterprises and relevant legal documents.

2. Members of the Board of Directors, the Supervisory Board, the General Director, other executives, and their related persons may only use the information obtained through their positions for the benefit of the Company.



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3. Members of the Board of Directors, the Supervisory Board, the General Director, and other executives must provide written notice to the Board of Directors and the Supervisory Board of any transactions between the Company, its subsidiaries, or other companies controlled (over 50% of charter capital) by the public company and themselves or their related persons, in accordance with applicable law. For transactions requiring approval by the General Meeting of Shareholders or the Board of Directors, the Company must disclose the relevant resolutions in accordance with securities laws on information disclosure.

4. Members of the Board of Directors may not vote on any transactions in which they or their related persons have an interest, as prescribed by the Law on Enterprises and this Charter.

5. Members of the Board of Directors, the Supervisory Board, the General Director, other executives, and their related persons shall not use or disclose internal information to any other persons for the purpose of conducting related transactions.

6. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, other executives, or their related persons shall not be rendered invalid if:

a) For transactions valued at 20% or less of the total asset value stated in the latest financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the involved parties, have been reported to the Board of Directors and approved by a majority vote of disinterested members;

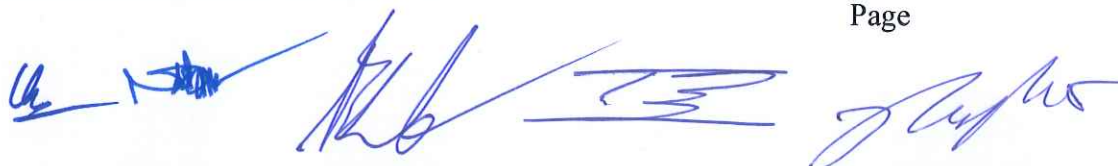
b) For transactions valued at more than 20% or which result in an aggregate transaction value reaching or exceeding 20% of the total assets within a 12-month period from the date of the first transaction, the essential details of such transactions, including the relationships and interests of the parties, have been disclosed to shareholders and approved by the General Meeting of Shareholders by a vote of non-interested shareholders.

Article 43. Liability for damages and indemnification

1. Members of the Board of Directors, the Supervisory Board, the General Director, and other executives who breach their obligations of honesty and prudence or fail to perform their duties shall be held liable for any damages caused by their breaches.

2. The Company shall indemnify any person who was, is, or may become a party to any complaint, lawsuit, or prosecution (including civil and administrative cases, excluding those initiated by the Company), provided that such person was or is a member of the Board of Directors, the Supervisory Board, the General Director, another executive, an employee, or a duly authorized representative of the Company and acted honestly, prudently, in the Company's best interests, and in compliance with the law. No indemnification shall be made where there is evidence of a breach of duty.

3. Indemnifiable expenses include judgments, penalties, actual amounts payable (including reasonable legal fees), incurred in relation to the case, within the limits permitted by law. The Company may purchase insurance for such individuals to protect them from liability for indemnification as stated above.



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CHAPTER XI

RIGHT TO INSPECT BOOKS AND RECORDS

Article 44. Right to inspect books and records

1. Ordinary shareholders shall have the right to inspect books and records as follows:

a) Ordinary shareholders may examine, access, and extract information on names and contact addresses in the list of voting shareholders; request correction of inaccurate personal information; and examine, access, extract, or copy the Company Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;

b) A shareholder or group of shareholders holding 5% or more of the total ordinary shares shall have the right to inspect, access, and extract the minutes and resolutions or decisions of the Board of Directors, interim and annual financial statements, reports of the Supervisory Board, contracts, transactions subject to Board of Directors' approval, and other documents, except those relating to the Company's trade secrets or business confidentiality.

2. Where an authorized representative of a shareholder or a group of shareholders requests to inspect books and records, a power of attorney or a notarized copy thereof must be provided.

3. Members of the Board of Directors, the Supervisory Board, the General Director, and other executives shall have the right to inspect the register of shareholders, the list of shareholders, and other books and records of the Company for purposes related to their positions, provided that such information must be kept confidential.

4. The Company must maintain this Charter and any amendments thereto, the Enterprise Registration Certificate, internal regulations, documents evidencing ownership of assets, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, reports of the Supervisory Board, annual financial statements, accounting records, and other documents as prescribed by law at its head office or another notified location, provided that shareholders and the Business Registration Authority are informed of the storage location.

5. The Company Charter must be published on the Company's website.

CHAPTER XII

**THE PARTY ORGANIZATION, SOCIO-POLITICAL ORGANIZATIONS,
EMPLOYEES AND TRADE UNION**

Article 45. The party organization, socio-political organizations, employees and trade union

1. The Communist Party of Vietnam and other socio-political organizations in the Joint Stock Company shall operate in accordance with the Constitution, laws, and the regulations of the Charter of the Communist Party of Vietnam.

2. The General Director shall prepare plans for submission to the Board of Directors for approval regarding recruitment, termination of labor contracts, salaries,

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social insurance, welfare, commendation, and discipline applicable to employees and executives of the Company.

3. The General Director shall prepare plans for submission to the Board of Directors for approval regarding the Company's relations with trade unions in accordance with best practices, management policies, the provisions of this Charter, internal regulations of the Company, and applicable laws.

**CHAPTER XIII
PROFIT DISTRIBUTION**

Article 46. Profit Distribution

1. The General Meeting of Shareholders shall decide on the distribution of profits, appropriation to funds, dividend rates, and methods of dividend payment each year from the Company's retained earnings.

Net profits shall be allocated to the following funds (subject to adjustment as decided by the General Meeting of Shareholders):

- a) Development Investment Fund: Ten (10)%
- b) Welfare and Bonus Fund: Seven (07)%
- c) Mutual Support Fund: One (01)%

2. The Company shall not pay interest on dividends or other payments related to any class of shares.

3. The Board of Directors may propose that the General Meeting of Shareholders approve the payment of all or part of dividends in shares, and the Board of Directors shall implement this decision.

4. Where dividends or other payments related to a class of shares are made in cash, such payments must be made in Vietnamese dong. The payment may be made directly or via bank transfer based on the bank account details provided by the shareholder. If the Company has made a transfer in accordance with the details provided by the shareholder but the shareholder does not receive the funds, the Company shall not be liable for the amount transferred. Dividend payments for listed or registered shares on the Stock Exchange may be processed via securities companies or the Vietnam Securities Depository and Clearing Corporation.

5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall determine a specific record date to finalize the list of shareholders eligible to receive cash or stock dividends, notices, or other materials.

6. Other matters related to profit distribution shall be implemented in accordance with applicable laws.

CHAPTER XIV

BANK ACCOUNT, FISCAL YEAR AND ACCOUNTING REGIME

Article 47. Bank account

1 The Company shall open accounts at Vietnamese banks or at foreign bank branches licensed to operate in Vietnam.

2. Subject to prior approval by the competent authority, the Company may open overseas bank accounts when necessary in accordance with the law.

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3. All payments and accounting transactions of the Company shall be conducted through its VND or foreign currency accounts at the banks where it maintains accounts.

Article 48. Fiscal year

The fiscal year of the Company shall begin on January 1st and end on December 31st of each year. The first fiscal year shall begin from the date of issuance of the Enterprise Registration Certificate and end on December 31st of that year.

Article 49. Accounting regime

1 The Company shall apply the corporate accounting regime or a specialized accounting regime promulgated or approved by a competent authority.

2. The Company shall maintain accounting books in Vietnamese and keep accounting records in accordance with laws on accounting and related legislation. These records must be accurate, up-to-date, systematic, and sufficient to prove and explain the Company's transactions.

3. The Company shall use Vietnamese dong as the accounting currency. Where the Company mainly transacts in a foreign currency, it may choose that currency as its accounting currency, be responsible before the law for its selection, and notify the relevant tax authority accordingly.

CHAPTER XV

**FINANCIAL STATEMENTS, ANNUAL REPORT AND INFORMATION
DISCLOSURE OBLIGATIONS**

Article 50. Annual, semi-annual and quarterly financial statements

1. The Company shall prepare annual financial statements which must be audited in accordance with the law. The audited annual financial statements must be disclosed as prescribed by law on information disclosure in the securities market and submitted to competent state authorities.

2. The annual financial statements must fully include reports, appendices, and explanatory notes in compliance with legal accounting requirements. They must truthfully and objectively reflect the Company's operations.

3. The Company shall prepare and disclose its reviewed semi-annual financial statements and quarterly financial statements in accordance with the law on information disclosure in the securities market and submit them to competent state authorities.

Article 51. Annual Report

The Company shall prepare and disclose its Annual Report in accordance with regulations of the law on securities and the securities market.

**CHAPTER XVI
AUDIT**

Article 52. Audit

1. The General Meeting of Shareholders shall appoint an independent auditing firm or approve a list of independent auditing firms and authorize the Board of Directors to select one of these firms to audit the Company's financial statements for the following fiscal year based on terms and conditions agreed upon with the Board of Directors.

2. The audit report shall be attached to the Company's annual financial statements.

**HANOI NO. 6 HOUSING DEVELOPMENT AND
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Address: 2A Floor, My Son Building, 62 Nguyen Huy Tuong Street,
Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City

TEL: (84-24) 62591706 - Website: www.Handico6.com.vn - Email: Handico6@gmail.com

3. The independent auditor who audits the Company's financial statements is entitled to attend the General Meeting of Shareholders and to receive notices and other relevant information, and to express opinions at the meeting on matters related to the audit of the Company's financial statements.

**CHAPTER XVII
COMPANY SEAL**

Article 53. Company seal

1. The Company seal includes a physical seal made by a seal-engraving service provider or a digital signature in accordance with the laws on electronic transactions.
2. The Board of Directors shall decide on the type, quantity, form, and content of the seal(s) used by the Company, its branches, and representative offices (if any).
3. The Board of Directors and the General Director shall use and manage the seal(s) in accordance with applicable laws.

**CHAPTER XVIII
DISSOLUTION OF THE COMPANY**

Article 54. Dissolution

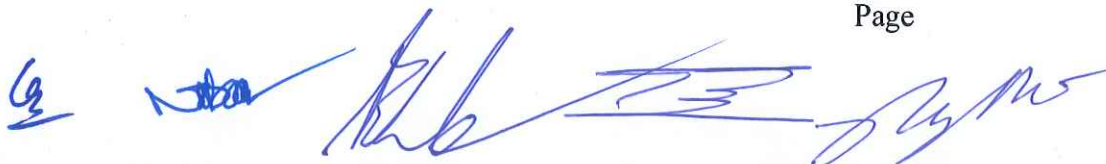
1. The Company may be dissolved in the following cases:
 - a) Upon the expiration of its operating term as stated in this Charter without a resolution to extend it;
 - b) As resolved or decided by the General Meeting of Shareholders;
 - c) Revocation of the Enterprise Registration Certificate, unless otherwise provided by the Law on Tax Administration;
 - d) Other cases as prescribed by law.
2. The early dissolution of the Company (including any extended term) shall be decided by the General Meeting of Shareholders and executed by the Board of Directors. This decision must be notified or approved by the competent authority (if required) in accordance with the law.

Article 55. Extension of Operation Term

1. The Board of Directors shall convene the General Meeting of Shareholders at least seven months before the expiration of the Company's operating term to allow shareholders to vote on extending the Company's operation term as proposed by the Board of Directors.
2. The operation term shall be extended if approved by shareholders representing at least 65% of the total voting shares present at the General Meeting of Shareholders.

Article 56. Liquidation

1. At least six (06) months prior to the expiration of the Company's operating term or after a resolution for dissolution is passed, the Board of Directors shall establish a Liquidation Committee consisting of three (03) members, including two members appointed by the General Meeting of Shareholders and one appointed by the Board of Directors from an independent auditing firm. The Committee shall prepare its operating rules. Members of the Liquidation Committee may be selected from the Company's employees or external experts. All costs related to liquidation shall be prioritized for payment by the Company before other debts.



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2. The Liquidation Committee must notify the Business Registration Authority of the date of its establishment and commencement of activities. From that point, the Committee shall represent the Company in all matters related to the liquidation before courts and administrative authorities.

3. Proceeds from liquidation shall be paid in the following order:

- a) Liquidation expenses;
- b) Salary, severance allowances, social insurance contributions, and other employee entitlements under collective labor agreements and employment contracts;
- c) Tax liabilities;
- d) Other debts of the Company;
- e) The remainder, after payments under items (a) to (d), shall be distributed to shareholders. Preferred shares shall be paid first.

CHAPTER XIX

INTERNAL DISPUTE RESOLUTION

Article 57. Internal dispute resolution

1. In the event of disputes or claims arising in relation to the Company's operations or the rights and obligations of shareholders under the Law on Enterprises, this Charter, other relevant legal regulations, or agreements between:

- a) A shareholder and the Company;
- b) A shareholder and the Board of Directors, the Supervisory Board, the General Director, or other executives;

The involved parties shall first attempt to resolve the dispute through negotiation and mediation. Unless the dispute involves the Board of Directors or its Chairperson, the Chairperson shall lead the mediation and require each party to present relevant information within five (05) business days from the date the dispute arises. If the dispute involves the Board of Directors or the Chairperson, either party may request the Supervisory Board to appoint an independent expert to mediate the resolution process.

2. If no settlement is reached within six (06) weeks from the start of mediation or if the mediator's decision is not accepted by the parties, either party may bring the dispute before Arbitration or a Court.

3. Each party shall bear its own costs relating to the negotiation and mediation process. Court-related costs shall be paid as determined by the Court.

CHAPTER XX

AMENDMENTS AND SUPPLEMENTS TO THE CHARTER

Article 58. Company Charter

1. Any amendments or supplements to this Charter must be reviewed and approved by the General Meeting of Shareholders.

2. In the event that relevant legal provisions governing the Company's operations are not mentioned in this Charter, or if new legal regulations differ from the provisions of this Charter, those legal regulations shall prevail and be applied to adjust the Company's operations accordingly.

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**CHAPTER XXI
EFFECTIVE DATE**

Article 59. Effective date

1. This Charter, comprising 21 Chapters and 59 Articles, was unanimously adopted by the Annual General Meeting of Shareholders for the fiscal year 2024 of Hanoi No. 6 Housing Development and Investment Joint Stock Company on June 24, 2025, in Hanoi, and its full text was approved to take effect.

2. This Charter is made in ten (10) copies of equal legal validity, to be kept at the Company's head office.

3. This Charter is the sole and official charter of the Company.

4. Any copy or excerpt of this Charter shall be legally valid only if it bears the signature of the Chairman of the Board of Directors or at least half of the total number of members of the Board of Directors.

**ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



CHỦ TỊCH HĐQT
Lê Quốc Bình

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